

# SASMIRA INSTITUTE OF COMMERCE AND SCIENCE

Sasmira Marg, Worli, Mumbai 400 030

APPLICATIONS ARE INVITED FOR THE FOLLOWING POSTS  
FROM THE ACADEMIC YEAR 2017-2018.

## UNAIDED

Sr. No.	Cadre	Subject	Total No. of Posts	Posts Reserved for
1.	Principal	---	01	01 - OPEN
2.	Assistant Professor	B.M.S	02	01 - OPEN, 01-SC
3.	Assistant Professor	B.Sc (IT)	02	01 - OPEN, 01-SC
4.	Assistant Professor	Commerce	02	01 - OPEN, 01-SC
5.	Assistant Professor	Economics	01	01 - OPEN
6.	Librarian		02	01 - OPEN, 01-SC

The posts reserved for the Backward Class candidates will be filled in by backward category candidates (Domicile of State of Maharashtra) belonging to that particular category only.

Reservation for women will be as per **University Circular No.BCC/16/74/1998 dated 10<sup>th</sup> March, 1998** & disabled persons will be as per **University Circular No.Special Cell/ICC/2017-18/05 dated 13<sup>th</sup> June, 2017**.

Candidates having knowledge of Marathi will be preferred.

The pay-scale for the post of Principal, Assistant Professor and Librarian are as prescribed by the UGC, Government of Maharashtra & University of Mumbai from time to time

The required minimum qualifications for the post of **Principal** are as follows :-

1. The appointment for the post of Principal is a **tenure post of five years** or till the age of superannuation whichever is earlier.
  - i. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.
  - ii. A Ph.D. Degree in concerned/allied/relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
  - iii. Associate Professor/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.
  - iv. A minimum score <sup>of 400</sup> as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

The selected candidate shall be provided with rent-free accommodation or HRA as admissible.

The required minimum qualifications for the post of **Assistant Professor & Librarian** are as follows :-

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991

Candidates belonging to reserved categories should send two Xerox copies of their application along with the attested copy of the Caste Certificate to the Deputy Registrar, Special Cell, University of Mumbai, Mumbai - 400 032.

Applicants who are already employed must send their application through proper channel. Applicants are required to account for breaks, if any in their academic career. The details of the qualification, pay scale & allowance will be supplied on request from applicants.

Applications with full details should reach the **Executive Director, The Synthetic & Art Silk Mills' Research Association (SASMIRA), Sasmira Marg, Worli, Mumbai 400 030.** within 15 days from the date of publication of this advertisement This is University approved advertisement.


4-12-2017

Deputy Registrar,  
Concol Section.

Sd/-

**EXECUTIVE DIRECTOR**

The draft of advertisement in so far as it relates to reservation is verified and found it is in order. You are also requested to verify the educational qualifications and other matters except reservation at the time of final approval.

  
4/12/17  
Assistant Registrar  
(Special Cell)

## UNIVERSITY OF BOMBAY

No.CONCOL/ 75 of 1988.

### CIRCULAR :-

**Subject : Appointments of full-time and part-time teachers in time-scale of pay in non-Government affiliated colleges in the faculties of Arts, Science and Commerce and full-time teachers in non-Government affiliated colleges of Education and Law.**

**Reference : (1) University Circular No. BCC/207.  
dated 17<sup>th</sup> April, 1986.  
(2) University Circular No. BCC/508.  
dated 4<sup>th</sup> December, 1987.**

The Principals of non-Government affiliated colleges in the Faculties of Arts (including Education), Science, Commerce and Law are aware that Statute 417 prescribes the manner and mode of selection and appointment of teachers in time-scale of pay. The Principals will now initiate the process of selection and appointment of teachers for the next academic year 1988-89 and thereafter. By direction of the Vice-Chancellor, the Principals are requested to kindly follow the following instructions in that behalf.

### Advertisement

1.1 The advertisement is required to be published in a newspaper of all India circulation in the name and address of the college and not by post box number. In view of this, the advertisement should be published in a newspaper like the Times of India, the Indian Express, the Hindu, the Amrit Bazar Patrika, Maharashtra Times, Lok Satta, University News (weekly Journal published by the Association of Indian Universities, New Delhi) and Employment News (Weekly Journal published by the Government of India, Ministry of Intermission and Broadcasting, New Delhi): The Advertisement may be published either in English or in Hindi language. Advertisements published in Marathi language alone will not be accepted. Similarly, advertisements published only in newspapers like Kesari (Pune), Pudhari (Kolhapur), Ratnagiri Times (Ratnagiri), Sagar (Chiplun) will not be accepted.

1.2 The last date for receipt of applications should be so fixed as to allow applicants not less than 15 days to submit their applications as prescribed in clause(ii) (a) of statute 417. The following three provisions must be included in the advertisement separately :-

"(a) The qualifications and pay-scales for the post/s are as prescribed by the University of Bombay. The details of qualifications, pay-scales and allowances will be supplied on request.

(b) Applicants who are already employed are required to submit their applications through proper channel.

(c) Applicants are required to account to breaks, if any in their academic career."

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1.3 The reservation of posts be made as prescribed by the University and in accordance with the instructions issued by the Backward Class Cell of this office from time to time.

#### Selection Committee

2.1 The Selection Committee for making recommendations to the Governing Body of the college for appointment of teachers must be of the composition as prescribed in clause (i) of Statute 417. It may be mentioned that the Chairman of the Government Body of the college or his nominee is the Chairman of the Selection Committee. The person occupying this office in the Selection Committee should not be otherwise than as prescribed. The report of the Selection Committee should specifically mention against the name of the person occupying this office whether he is Chairman of the Governing Body or his nominee. Any other mention such as Management's nominee/representative, President/Chairman of the society etc. will not be accepted. The qualifications prescribed for the posts of teachers are the minimum, qualifications only to determine the eligibility for applying for the posts. In view of this, such of the applicants as fulfil the qualifications latest by the last date prescribed for receipt of applications are eligible to apply for the posts and therefore such applicants only should be called for interview before the Selection Committee. It has been observed in the past that applicants who have appeared for the Master's degree examination have been called for interview. This is not correct. Any recommendation made by the Selection Committee recommending such an applicant cannot be considered. The Selection Committee has to recommend candidates in order of merit if it recommends more than one candidate for a post and not in order of preference. The recommendation of the Selection Committee will not be considered if there was not quorum at the meeting as prescribed. The quorum prescribed for the meeting of the Selection Committee is four members one of whom should be the experts nominated by the University.

2.2 As prescribed in clause (ii)(b) of Statute 417, the date of the meeting of the Selection committee should be so fixed as to allow notice thereof being given at least 15 days to each member of the committee and to the candidates and the particulars of the candidates should be supplied so as to reach the members of the committee at least 7 days before the date of the meeting.

2.3 The interviews of the candidates belonging to Scheduled Castes, Scheduled Tribes, Denotified Tribes and Nomadic Tribes for appointment in the reserved posts should be held on a day or sitting of the Selection Committee other than the day or sitting on which general candidates are to be interviewed so that these backward class candidates are not judged in comparison with general candidates and the Selection Committee is prominently aware of the need for judging these backward class candidates by relaxed standards. A specific mention of this should be made in the report of the Selection Committee.

Approval of Vice-Chancellor of the  
Selection committee's recommendations

3.1 The Selection Committee's recommendations are subject to approval of the Vice-Chancellor of the University. While forwarding the report of the Selection Committee containing its recommendation, the Principals are requested to forward detailed particulars of all the candidates recommended by the committee in the form prepared for the purpose. At present the Principals of some colleges forward particulars of candidates recommended by the Selection Committee who are low in order of merit. The recommendations in respect of such candidates cannot be processed as no information is supplied in respect of candidates who are placed above these candidates in order of merit. In the case of candidates recommended for appointment to the posts of lecturers in Accountancy and Business law, it is necessary to mention the date of certificate of practice as a chartered Accountant and the date of enrolment as an advocate, as the case may be, in the said form. This form required to mention the month and year of passing the examination. It is observed that instead of mentioning the month of passing the examination, the month in which the examination is held is mentioned. Therefore, invariably the month and year in which the candidates has passed the examination, i.e. the month and year in which the results are declared must be mentioned.

Reports of appointments of teachers

4.1 As prescribed in Statute 109 C, appointments of teachers must be reported within 15 days from the dates of their joining duties for approval of the university in the form prescribed for the purpose.

The Principals of Non-Government affiliated colleges in the Faculties of Arts (Including Education), Science, Commerce and Law, other than the colleges established and administered by minorities whose affidavits in that behalf are accepted by the University, are requested to follow the above instructions scrupulously. The Principals of colleges established and administered by minorities whose affidavits in that behalf are accepted by the University are requested to follow the above instructions, except the instructions regarding the composition of Selection Committee scrupulously.

Bombay - 400 032.  
3<sup>rd</sup> March, 1988.

Sd/-M.N. Kane  
for Registrar

To,

The Principals of no-Government affiliated colleges  
in the Faculties of Arts (including Education),  
Science, Commerce and Law.

No. CONCOL/75A 1988, Bombay- 400 032,

3<sup>rd</sup> March, 1988.

Copy forwarded with compliments for information to :

1. The Secretaries of the Management's/Societies of the aforesaid colleges.
2. The Director of Education (Higher Education), Maharashtra State, Central Building, Pune-411 001.
3. The Administrative Officer, (Higher Education Grants), Bombay Pune and Kolhapur.
4. The Presiding Officer, College Tribunal for Bombay and S.N.D.T. women's Universities, University Building, East wing, Second Floor, Fort, Bombay-400 032.
5. The Secretary, Committee of Principals of non-Government College, University of Bombay, C/o. K.J. Somaya College of Arts & Commerce, Vidyavihar, Bombay- 400 077.
6. The General Secretary, Bombay University and College Teachers Union, Bombay University Club house, 'B' Road, Churchgate, Bombay-400 020 (two copies)

Sd/- M.N. Kane.  
for Registrar

Copy to the Deputy Registrars, the Finance Officer, the Director of Students, welfare, the Assistant Registrars, Personal Assistants to the Vice-Chancellor, the Pro-Vice-Chancellor and the Registrar and the persons in charge of the different sections/units in the Registrar's office.

Record Section (ten copies)