

MANDATORY DISCLOSURE

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|---------------------------------|--------------------------------------|--|-----------------------|
| 1 | AICTE File No | North-West/1-410880221/2011/EOA | |
| | Date & Period of last approval | 10 May 2012 | |
| 2 | Name of the Institution | International Management Institute | |
| | Address of the Institution | B-10, 30&31, Qutab Institutional Area, Tara Crescent | |
| | City & Pin Code | New Delhi- 110 016 | |
| | State/UT | Delhi | |
| | Longitude & Latitude | 77.181319 & 28.538875 | |
| | Phone number with STD code | 011-46012729/30 | |
| | FAX number with STD code | 011-26867539 | |
| | Office hours at the Institution | 0930 – 1730hrs | |
| | Academic hours at the Institution | 0900 – 2100hrs | |
| | Email | imiinfo@imi.edu | |
| | Website | www.imi.edu | |
| | Nearest Railway Station (dist in Km) | New Delhi Railway Station- 17 km approx. | |
| | Nearest Airport (dist in Km) | IGI Airport & Domestic Airport – 8 km approx. | |
| | 3 | Type of Institution | Private-Self Financed |
| Category (1) of the Institution | | Registered under society | |
| Category (2) of the Institution | | Co-Ed | |
| 4 | | Name of the Organisation running the Institution | IMI Society |
| | | Type of the Organisation | Society |
| | Address of the Organisation | B-10, 30&31, Qutab Institutional Area, Tara Crescent New Delhi- 110 016 | |
| | Registration with | SOCIETIES REGISTRATION ACT OF 1860 | |
| | Registration Date | 19.09.1981 | |
| | Website of the Organisation | www.imi.edu | |
| | 5 | Name of the affiliating University | NA |
| Address | | | |
| Website | | | |
| Latest affiliation period | | | |
| 6 | Name of Principal/Director | Dr. Pritam Singh | |
| | Exact Designation | Director General | |
| | Phone number with STD code | 011- 26968351 | |
| | FAX number with STD code | 011-26867539 | |

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|----|--|---|--|--|--|--|
| | Email | pritam@imi.edu | | | | |
| | Highest Degree | MBA & Ph. D | | | | |
| | Field of specialization | Human Resource & Organisational Behaviour | | | | |
| 7 | Governing Board Members | <u>Annexure - 1</u> | | | | |
| | Frequency of meetings & date of last meeting | Quarterly/April 27, 2012 | | | | |
| 8 | Academic Advisory Body | <u>Annexure - 2</u> | | | | |
| | Frequency of meetings & date of last meeting | Quarterly/Feb 5, 2010 | | | | |
| 9 | Organisational Chart | <u>Annexure - 3</u> | | | | |
| 10 | Student feedback mechanism on Institutional Governance/faculty performance | <u>Annexure - 4</u> | | | | |
| 11 | Grievance redressal mechanism for faculty, staff and students | Yes there is grievance redressal procedure. On Academic matters the two levels are Dean Academic → Director General On Administration matters the three levels are Staff → Registrar → Director General | | | | |
| 12 | Course | <u>Annexure – 5</u> | | | | |
| 13 | Name of Teaching Staff | <u>Annexure – 6</u> | | | | |
| | Interaction with Professional Institutions | IMI Faculty interacts with variety of institutions on individual & team based programme. | | | | |
| 14 | Admission quota# | <u>Annexure – 7</u> | | | | |
| 15 | Infrastructural Information | <u>Annexure – 8</u> | | | | |
| 16 | Academic Sessions | Post Graduate Diploma in Management (PGDM) | Post Graduate Diploma in Management (PGDM) 2 nd Shift | Post Graduate Diploma in Human Resource Management (PGDHRM) | Executive Post Graduate Diploma in Management (Executive PGDM) | Post Graduate Programme in Management PGDM (PART TIME) |
| | | June Every year | June Every year | June Every year | From April every year | From April every year |
| | Examination system, year/Sem | Trimester | Trimester | Term-wise (Term I – VI) | Term Wise (4 Terms in a Year + 3 months Field Project) | Trimester |
| | Period of | 15 days after | 15 days after | Within 15 | After final | 15 days after |

| | declaration of results | the examination | the examination | days of every end term exam | examination within 15 days | the examination |
|----|--------------------------------|---|---|-----------------------------|----------------------------|-----------------|
| 17 | Counseling/Mentoring | Yes | | | | |
| | Career Counseling | Yes | | | | |
| | Medical facilities | Yes, Doctor is available on call basis during officer hours and we have tie up with Rockland Hospital, Sitaram Bhartia Hospital & Pushpawati Singhania Hospital | | | | |
| | Student Insurance | Yes | | | | |
| 18 | Students Activity Body | Finalyze | The Finance Summit | | | |
| | | Promethean | The Marketing Summit | | | |
| | | Human-Edge | The HR Summit | | | |
| | | Systematica | The Systems Summit | | | |
| | | EconIMI | The Economic Summit | | | |
| | | Colosseum | The Movie Club | | | |
| | | Tritiyansh | The IR Summit | | | |
| | | Empezar | The Entrepreneurship Conclave | | | |
| | | Samveg | The Operation Summit | | | |
| | Cultural activities | Kritva | The Annual Cultural Management Festival | | | |
| | Sports activities | The Sports Club | Organizes Sports Competition in Cricket, Football, etc. | | | |
| | Literary activities | Literary Club | | | | |
| | Magazine/Newsletter | ARENA | E – Journal published by Students | | | |
| | Technical activities/Tech Fest | Member | Microsoft | | | |
| | Industrial Visits/Tours | - | - | | | |
| | Alumni Activities | Mumbai | | | | |
| | | Bangalore/Chennai | | | | |
| | | Delhi | | | | |
| | | Kolkata | | | | |
| | | Proposed Chapters | | | | |
| | | London | | | | |
| | | Dubai | | | | |
| | | United States | | | | |
| | | Gurgaon | | | | |

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| | | Noida |
| | | Hyderabad |
| 19 | Name of the Information Officer for RTI | NA |
| | Designation | |
| | Phone number with STD code | |
| | FAX number with STD code | |
| | Email | |

Annexure – 1: Governing Board Members

| S.No | Board Members | Designation & Address |
|-------------|----------------------------|--|
| 1 | Shri Sanjiv Goenka | Chairman, IMI Board of Governors CESC House, 1 Chowringhee Square Kolkata-700001 |
| 2 | Shri P.K. Khaitan | Sr. Advocate, Supreme Court Khaitan & Co. Emerald House 1/B, Old Post Office Street, Kolkata – 700001 |
| 3 | Shri O.P. Vaish | Advocate, Supreme Court Vaish & Associates Flat No. 5, 6 & 7, 2nd Floor, 10, Haily Road, New Delhi 110 001 |
| 4 | Shri B.M. Khaitan | Chairman & Managing Director Williamson Magor & Co. Ltd. Four Mangoe Lane, Surendra Mohan Ghosh Sarani, Kolkata 700 001 |
| 5 | Prof. Jagdish N Bhagwati | Professor Columbia University New York, NY 10027, USA |
| 6 | Shri Deepak Khaitan | Managing Director Williamson Magor & Co. Ltd. C/o. Eveready Ind. India Ltd, 2, Rainey Park, Kolkata 700 019 |
| 7 | Ms. Savitri Kunadi | Former Indian Ambassador to France 19 Gauri Apartments, 3-4 Rajesh Pilot Lane, New Delhi 110003 |
| 8 | Shri D.H. Pai Panandiker | President, RPG Foundation T31/501, Commonwealth Village, Near Akshardham. Laxmi Nagar, New Delhi-110092 |
| 9 | Shri Deepak Parekh | Chairman HDFC & Infrastructure Finance Dev. Corpn Ramson House 169, Backbay Reclamation, Mumbai 400 020 |
| 10 | Shri N.K. Singh | Former Member, Planning Commission of India 7, South Avenue, New Delhi-110011 |
| 11 | Shri Harsh Pati Singhanian | Managing Director J K Paper Ltd., Nehru House 4, Bahadur Shah Zafar Marg New Delhi- 110 002 |
| 12 | Shri V C Agrawal | President-HR, RP-SG Group, CESC House, 1 Chowringhee Square Kolkata-700001 |
| 13 | Prof. M M Pant | Former Pro-Vice Chancellor, IGNOU E-57, Greenwood City, Sector-46, Gurgaon-122001 |
| 14 | Shri Harshavardhan Neotia | Chairman, Ambuja Realty, Ecospace Business Park Plot II/F/11, Block A, 2nd Floor, New Town, Rajarhat Kolkata – 700 156 |
| 15 | Dr. Pritam Singh | Director-General International Management Institute, New Delhi |

| | | |
|----|---|--|
| 16 | Prof. Ramesh Behl | Professor, International Management Institute, New Delhi |
| 17 | Nominee of AICTE Regional Office | |
| 18 | Nominee of State Board of Technical Education | |

Annexure – 2: Academic Advisory Body

Dr. Bhaskar Chatterjee

Director General & CEO
Indian Institute of Corporate Affairs
2nd Floor, Paryavaran Bhawan
CGO Complex, Lodhi Road
New Delhi 110 003

Mr. P. Dwarakanath

Director
Group Human Capital
Max India Limited
Max House, Okhla
New Delhi 110 020

Professor P. K. Jain

Department of Management Studies
Indian Institute of Technology
IV Floor, Viswakarma Bhawan
Shaheed Jeet Singh Marg
New Delhi 110 016

Mr. K.S. Jamestin

Director-Human Resource
Director-1/c Business Development & JV
Oil and Natural Gas Corporation Ltd.
Jeevan Bharati Tower-II,
7th Floor, 124-Indira Chowk
New Delhi 110 001

Shri H. S. Pati

Director (P)
Steel Authority of India Ltd.
Ispat Bhawan Lodi Road
New Delhi- 110003

Ms. Veena Swarup

Director (HR)
Engineers India Ltd.
EIL House, Ring Road
Bhakaji Cama Place
New Delhi 110066

Dr. V. K. Bhalla

Professor (Former Head & Dean Faculty of
Management Studies)
Delhi University

Dr. Yasha V. Verma

Chef Operating Officer
LG Electronic India Ltd.
Plot No-51 Vdyog Vihar Phase –II
Surajpur Kasna Road Greater Noida, U P 201306

Professor Pankaj Kumar

Professor of Human Resource Management
Indian Institute of Management
Prabandh Nagar, Off Sitapur Road
Lucknow 226 013 Uttar Pradesh

Dr. Ramadhar Singh

Distinguished Professor of Management
Indian Institute of Management Bangalore
Bannerghatta Road
Bangalore 560 076

Mr. Sanjay Raina

Executive Vice President
Business-Human Resource
United Spirits Limited - UB Group
UB Tower #24 Vittal Mallya Road
Bangalore 560 001

Mr. B.S. Shantharaju

Chief Executive Officer
Indus Towers Limited
Building No.10, Tower-A
4th Floor
DLF Cyber City
Gurgaon 122 002 (Haryana)

Mr. S.Y. Siddiqui

Managing Executive Officer
Administration - HR, Finance, IT & COSL
Maruti Suzuki India Limited
Plot No.1,
Nelson Mandela Road
Vasant Kunj
New Delhi 110 070

Mr. S.P.Singh

Director (HR)
NTPC Limited
NTPC Bhawan
SCOPE Complex
7, Institutional Area
Lodi Road
New Delhi 110 003

Mr. M.J. Xavier

Director
Indian Institute of Management Ranchi
Suchna Bhawan
Audrey House Campus,
Meur's Road
Ranchi 834 008 Jharkhand

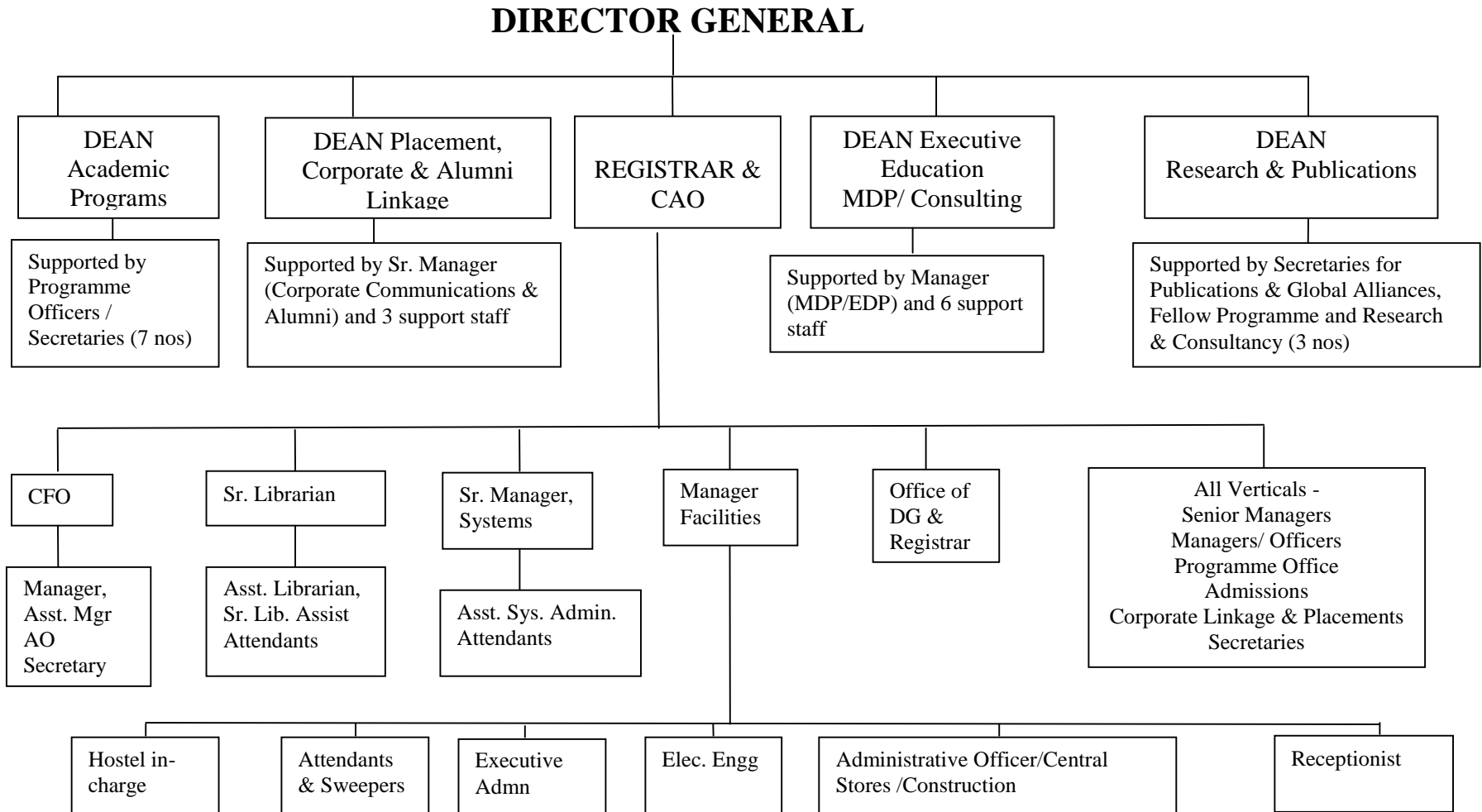
The main functions of the Council are:

- Provide advice, insight, input and act as a sounding board on IMI's vision and strategic direction.
- Provide feedback and advice on programs and curriculum.
- Communicate, endorse and advocate the institutes interests to external constituencies, such business and government.
- Provide a link to businesses, organizations and government.
- Initiate and support development efforts of the Institute
- Provide access to the business community for research purposes.
- Provide possible contacts and/or act as resources for students.
- Frequency of the Board Meetings and Academic Advisory Body.

Nature and Extent of involvement of faculty and students in academic affairs/improvements. The Academic environment in IMI is built on the strong foundation of lifelong learning. A collaborative spirit underlies the teaching. At the end of every trimester a written feedback is obtained from students for every course. At the end of the year, an open feedback session is held for students to recount their experience in IMI and make suggestions for improvements in the curriculum. A committee consisting of the Director, Dean, Programme Directors, Registrar and outside experts considers the suggestions and makes changes/improvements.

IMI students not only become members of a specific MBA class but also help shape the institution for those who follow. To encourage this process, we involve alumni (whose number exceeds 3000) in many aspects of student life; they now interview applicants and routinely take part in orientation activities by attending dinners and leading discussion groups. Our goal is to help students understand both the benefits and the responsibilities that come with joining the IMI community.

Annexure – 3 : Organisation Chart



**Security team outsourced*

Annexure – 4 :Student feedback mechanism on Institutional Governance/faculty performance

| Code | Course Evaluation Parameters | 1 | 2 | 3 | 4 | 5 | Avg Points |
|------|---|---|---|---|---|---|------------|
| 1 | How relevant were reading materials used in the course? Highly Relevant (5) Relevant (4) No Opinion (3) Not so relevant (2) Not at all relevant (1) | | | | | | |
| 2 | To what extent your expectations have been met? Beyond my expectation (5) To a great extent(4) As per my expectation(3) To some extent (2) Below my expectation(1) | | | | | | |
| 3 | Communication? Excellent (5) Good(4) Alright(3) Poor(2) Very Poor(1) | | | | | | |
| 4 | Ability to enthuse participants? Very High(5) High(4) Moderate(3) Low(2) Very Low(1) | | | | | | |
| 5 | Relevance of Course Content? Excellent (5) Good(4) Alright(3) Poor(2) Very Poor(1) | | | | | | |
| 6 | Appropriateness of methods of instructions? Excellent (5) Good(4) Alright(3) Poor(2) Very Poor(1) | | | | | | |
| 7 | Response to questions and doubts raised by participants Excellent (5) Good (4) Alright (3) Poor (2) Very Poor(1) | | | | | | |

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| 8 | Preparedness Excellent (5) Good(4) Alright(3) Poor(2) Very Poor(1) | | | | | | |
| 9 | Promptness and adequacy of feedback on tests/assignments Excellent (5) Good(4) Alright(3) Poor(2) Very Poor(1) | | | | | | |
| 10 | Overall Effectiveness Excellent (5) Good(4) Alright(3) Poor(2) Very Poor(1) | | | | | | |

Annexure – 5: Course

| | Post Graduate Diploma in Management PGDM 2012-2014 | Post Graduate Diploma in Management PGDM 2012-2014 2nd Shift | Post Graduate Diploma in Human Resource Management PGDHRM 2012-2014 | Executive Post Graduate Diploma in Management (2012-2013) | Post Graduate Programme in Management PGDM (PT) 2012-2015 |
|---|---|--|--|--|--|
| Level | PG | PG | PG | PG | PG |
| 1 st Year of approval by the Council | 1994 | 2012-13 | 2006 | 2007-2008 | 1994 |
| Year wise Sanctioned Intake | 120 | 60 | 60 | 60 | 60 |
| Year wise Actual Admissions | 119 | 60 | 45 | 38 | 13 |
| Cut off marks – General quota | 90 | 90 | 85 | - | - |
| % Students passed with Distinction (passed out in 2012) | 22 | - | 40.5 | 44% | 24% |
| % Students passed with First Class (passed out in 2012) | 77 | - | 59.5 | 37% | 75% |
| Student Placed (as on 1.3.2012 Process continuing) | 112 | - | 36 | - | NA |
| Average Pay package, Rs/Year | Rs. 9.75 lacs | - | Rs. 8.60 lacs | - | NA |
| Students opted for Higher Studies | - | - | - | - | - |

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| Accreditation Status of the course | Accredited | |
| Doctoral Courses | Yes | |
| Foreign Collaborations, if any | <ol style="list-style-type: none"> 1. ESC Rennes International School of Business, France 2. School of Management, Asian Institute of Institute Technology, Bangkok, Thailand. 3. University of Graz, Ursula, Austria 4. IESEG School of Management, LILLE, France 5. Grenoble Ecole de Management, France 6. Jyvaskyla Polytechnic University, JYVASKYLA, FINLAND for joint education, research and scholarship. 7. National Productivity Development Centre and Ulaanbaatar Erdem Oyu Institute of Mongolia (UBEOI) on the establishment of the International Institute of Management and Productivity (IIMP) in Mongolia 8. Flinders University of South Australia, Adelaide, | |

| | | |
|----------------------------------|--|-------------------------------------|
| | <p>Australia for joint education, research and scholarship.</p> <p>9. Institute of Accountancy, Tanzania</p> <p>10. Helsinki University of Technology, Finland</p> <p>11. New Jersey Institute of Technology, USA</p> <p>12. University of Maryland, University College, US</p> <p>13. Zeppelin University, Germany</p> <p>14. Korea University, Business School, Korea University, Seoul, Korea</p> <p>15. IDRAC Business School, France</p> <p>16. IECS, Ecole de management de Strausbourg</p> <p>17. Robert Schuman University, IECS-Strasbourg Graduate School of Management, France</p> <p>18. The Korea Labour Education Institute, Kwangju, Republic of Korea</p> <p>19. University of Newcastle upon Tyne, UK</p> <p>20. World Trade University –Canada</p> | |
| Professional Society Memberships | ISTD, National HR Network, Consultancy Development Center, Federation of Indian Exporters Organisation, Delhi Management Association, All India Management Association | |
| Professional activities | <p>Faculty contribute to papers in National & International journals.</p> <p>Faculty organize Govt/semi-govt</p> <p>Faculty participate as members of professional bodies and their expert consultants, including ----- by the government.</p> | |
| Consultancy activities | Annexure – 5.1 | |
| Grants fetched | NIL | |
| Departmental Achievements | NIL | |
| Distinguished Alumni | | |
| Name | Company | Designation |
| Mr. Jitin Prasada | Minister of State of Petroleum & Natural Gas | Government of India |
| Mr. B.S. Shantharaju | Indus Tower Ltd. | Chief Executive Officer |
| Mohammed H. Hamza | Ministry of Foreign Affairs & International Cooperation, Tanzania | Ambassador |
| Mr. Rajiv Dhawan | Magotteaux | Director |
| Mr. Raajesh M. Nair | Mckinsey & Company | Director - Asia Research Operations |
| Ms. Celine George | People Facet | Director |
| Mr. Partho P. Kar | Madura Garments Exports Ltd. | Chief Executive Officer |
| Mr. Pankaj Dugar | Hyatt International | Director - Global Asset |

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| | Corp. | Management | |
| Prof. Sugata Roychowdhury | Sloan School of Business, MIT | Assistant Professor | |
| Ms. Jayshree Venkatraman | Tractors & Farms Equipments Ltd. (TAFE) | Director | |
| Mr. Subodh Tagare | American Power Conversion | Marketing Head | |
| Mr. Arun Sawhney | Ranbaxy Laboratories Ltd. | President - EPI GBU, Global Mfg & Supply Chain | |
| Sanjay Dutt | Jones Lang Lasalle Meghraj | CEO-Business | |
| Prof. Aiysha Dey | The University of Chicago Graduate School of Business | Assistant Professor of Accounting | |
| Mr. Santosh Unni | Heritage Foods (India) Ltd. | Head - Operations & Marketing | |
| Dr. Ramesh R. Gehani | University of Akron Business School, Akron, Ohio | Professor of Management | |

Annexure - 5.1 : Consultancy / Projects

South East Asian Regional Office, World Health Organization

Four Consultancy assignments were conducted for the South East Asian regional office of the World Health Organization. The four reports were submitted in the second week of December 2010. Each report ranged from 150 to 175 pages.

December 2010

Faculty: Prof. Arvind Chaturvedi

THE ROYAL GOVERNMENT OF BHUTAN, MINISTRY OF HUMAN RESOURCES

(Funded by UNDP)

Development of the National Human Resource Development Policy. Aug/Sep 2009

(Consultancy)

Faculty: Prof. Anup Singh

INTERNATIONAL LABOUR ORGANISATION, VIETNAM

A nine-day consultancy assignment for the International Labour Organisation in Vietnam regarding policy framework papers related to the Labour Code, unemployment insurance, employment services and vocational training. Hanoi – **13-22 September, 2009**


Faculty: Prof. Paul Vandenberg

| NAME OF THE FACULTY PROF./DR. | NAME OF THE ORGANISATION | DATE |
|--------------------------------------|---|-----------------|
| Abhishek Nirjar | Session on Change Management for BHEL Participants at Noida | Nov. 3, 2011 |
| S.R. Singhvi | FDP for ITM University Gwalior | April 7-8, 2012 |

| | | |
|---|---|---------------------------------------|
| Abhishek Nirjar | Sessions for BHEL Prog. at Noida | April 10, 2012 & April 21, 2012 |
| S.K. Kalra | Design, development and Implementation for Mutual PR | 2011 |
| Pritam Singh | Program Design for the Conclave for top Team of NTPC held at Srinagar | May 24 – 28, 2012 |
| Sanjay Dhamija | Two half day program for IFFCO | 27-28 May 2012 |
| Pritam Singh/ Arun Jain | Conclave for SAIL Board | June 3 -4, 2012 1 1/2 days |
| Pritam Singh/ B.K. Srivastava | Leadership Development Program (RPG group) at IMI Kolkata | June 19, 20 & 23 2012 |
| Ashutosh Khanna Deepu Philip of IIT Kanpur | Accelerated Development Program for St. Stephen's Institute for Management Excellence | 29 June - 2 July 2012 |
| A. Uday Bhaskar | Program on Effective Business Communication for Talwandi Sabo Power Plant (TSPL) Punjab | July 4, 2012 |
| Ramesh Behl | Module on Excel Based Decision Making at IIPM Campus | 16-17 July 2012 |
| I.A. Rizvi | Sessions on Transformational Leadership at BHEL | 23 July 2012 |
| A. Uday Bhaskar | Session on HR Issues in Mergers & Acquisitions for IIML Program | 5 September 2012 |
| Ashutosh Khanna | Sessions on Social Media as a Learning Opportunity at IOC IIPM, Gurgaon | 4 October 2012 |
| Uday Bhaskar | Effective Communication, Public Speaking & Leadership Development Program" at Digboi Refinery | 16-17 Oct. 2012 |
| Baldev R. Sharma/ V. Chandra/ A. Chaturvedi/ A. Uday Bhaskar | Indian Oil Corporation | 1 Jan. 2012 – 30 June 2012 |
| Baldev R. Sharma | Chennai Petroleum Corporation Ltd. | October 2012 |

Annexure – 6: Faculty Details

DR. PRITAM SINGH (DIRECTOR GENERAL)


| | | | | | |
|----|------------------------------------|---|--|--|---|
| 1 | Name of Teaching Staff | Dr. Pritam Singh | | |  |
| 2 | Designation | Director General | | | |
| 3 | Department | Human Resource & Organisational Behaviour | | | |
| 4 | Date of Joining the Institution | 7 th April 2011 | | | |
| 5 | Qualifications with Class/Grade | Ph.D | | | <p>Address: International Management Institute (IMI) B-10, Qutab Institutional Area, Tara Crescent New Delhi – 11016.</p> |
| 6 | Total Experience in Years | Teaching 41 | | | |
| 7 | Papers Published | Over 60 research papers in various national and international journals. | | | |
| 8 | Papers Presented in Conferences | | | | |
| 9 | PhD Guide? Give field & University | | | | |
| 10 | PhDs/Projects Guided | 10 | | | |
| 11 | Books Published / IPRs / Patents | Author of seven academically reputed books, three of which are award winning. | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |

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| 14 | Awards | <p>His distinguished services were acknowledged by the country when the President of India conferred on him the prestigious 'Padma-Shri' in year 2003. In December 2006, MIRBIS-the leading management school in Moscow, honoured him as 'GLOBAL THOUGHT LEADER' 2006- 2007. AIMA Academic Leadership Award 2009 – First Recipient Sarvapalli Radhakrishnan Memorial Award: Teacher of Teachers, 2009 Lifetime Achievement Award by the Swami Vivekananda Foundation, 2006 TIE-UP California USA Outstanding Entrepreneur Award (2002) Outstanding CEO (Chief Executive Officer) National HRD Award (2001) Best Director Award of Indian Management Schools (1998); Best Motivating Professor IIM Bangalore Award (1993)</p> | |
| 15 | Grants fetched | | |


Dr. C N Narayana

| | | | | | |
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| 1 | Name of Teaching Staff | Dr. C N Narayana | | | Address : International Management Institute (IMI) B-10, Qutab Institutional Area, Tara Crescent New Delhi – 11016. |
| 2 | Designation | Registrar & CAO | | | |
| 3 | Department | Human Resource Management & Organizational Behavior | | | |
| 4 | Date of Joining the Institution | 1 st April 2011 | | | |
| 5 | Qualifications with Class/Grade | UG | PG | PhD | |
| 6 | Total Experience in Years | Teaching 2 | Industry | Research | |
| 7 | Papers Published | National | | International | |
| 8 | Papers Presented in Conferences | National 1 | | International 1 | |
| 9 | PhD Guide? Give field & University | Field | | University | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |


Dr. A.Uday Bhaskar

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|----|------------------------------------|---|---|--------------------------------|---|
| 1 | Name of Teaching Staff | Dr. A.Uday Bhaskar | | |  |
| 2 | Designation | Assistant Professor | | | |
| 3 | Department | Human Resource Management & Organizational Behavior | | | |
| 4 | Date of Joining the Institution | 2 nd March 2007 | | | |
| 5 | Qualifications with Class/Grade | UG Bsc.(Hons) First Class | PG PG(PM&IR) First Class First | PhD IIT-Delhi | Address : KAVERI BLOCK, D-6, VASANT KUNJ, NEW DELHI-110070 |
| 6 | Total Experience in Years | Teaching 7 | Industry 7 | Research 5 | |
| 7 | Papers Published | National 13 | | International 5 | |
| 8 | Papers Presented in Conferences | National 5 | | International 4 | |
| 9 | PhD Guide? Give field & University | Field | | University | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level 5 | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | Employee Engagement Survey for Indian Oil, HR Restructuring for IDCO, Consultancy for Rajiv Gandhi Institute for Petroleum Management | | | |
| 14 | Awards | Gold Medal at Master's Level, ILO Scholarship twice | | | |
| 15 | Grants fetched | ICSSR Grant for Foreign Travel | | | |


Dr. Abhishek Nirjar

| | | | | | |
|----|------------------------------------|---------------------------|--|---------------------------------|--|
| 1 | Name of Teaching Staff | Dr. Abhishek Nirjar | | |  |
| 2 | Designation | Professor | | | |
| 3 | Department | Strategic Management | | | |
| 4 | Date of Joining the Institution | 6 th June 2011 | | | |
| 5 | Qualifications with Class/Grade | Ph.D | | | <p>Address: HOUSE P2/01, TOWER 3 A, SILVER CITY II, SECTOR Pi- II, GREATER NOIDA</p> |
| 6 | Total Experience in Years | Teaching 17 | | Research 12 | |
| 7 | Papers Published | National 5 | | International 4 | |
| 8 | Papers Presented in Conferences | | | | |
| 9 | PhD Guide? Give field & University | | | | |
| 10 | PhDs/Projects Guided | PhDs 6 | | Projects at Masters level 55 | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Prof. Afsha Dokadia

| | | | | | |
|----|------------------------------------|---|---------------|---------------------------------|--|
| 1 | Name of Teaching Staff | Prof. Afsha Dokadia | | |  |
| 2 | Designation | Senior Lecturer | | | |
| 3 | Department | Human Resource & Organisational Behaviour | | | |
| 4 | Date of Joining the Institution | 23 Jan 2012 | | | |
| 5 | Qualifications with Class/Grade | Pursuing Ph.D, Tata Institute of Social Sciences, Mumbai; MBA from Dr. Babasaheb Ambedhakar Marathwada University | | | Address : Flat No. 306. C Wing, Charms Wood Village, Suraj Kund Road, Faridabad |
| 6 | Total Experience in Years | Teaching 6 | Industry 2 | Research 5 | |
| 7 | Papers Published | National 1 | | International | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | Field | | University | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level 20 | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Dr. Anupam Tyagi

| | | | | | |
|----|------------------------------------|---------------------|----------|--|---|
| 1 | Name of Teaching Staff | Dr. Anupam Tyagi | | |  |
| 2 | Designation | Associate Professor | | | |
| 3 | Department | Economics | | | |
| 4 | Date of Joining the Institution | 10 Jan 2012 | | | |
| 5 | Qualifications with Class/Grade | | | PhD Ph.D., University of Utah, Salt Lake City, USA | Address : E-8/R-7 Rajnagar, Ghaziabad, UP |
| 6 | Total Experience in Years | Teaching 6 | Industry | Research 6 | |
| 7 | Papers Published | National | | International 1 | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | Field | | University | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Dr. Arindam Banik

| | | | | | |
|----|------------------------------------|---|------------------|----------------------------------|---|
| 1 | Name of Teaching Staff | Arindam Banik, Ph.D. | | |  |
| 2 | Designation | Distinguished Professor | | | |
| 3 | Department | Economics | | | |
| 4 | Date of Joining the Institution | 01.02.1994 | | | |
| 5 | Qualifications with Class/Grade | UG Second | PG Second | PhD Not applicable | <p>Address :</p> <p>Arindam Banik, Ph.D.(Delhi School of Economics) Associated Cement Companies Chair Professor in International Business and Finance International Management Institute B-10, Qutab Institutional Area Tara Crescent New Delhi 110 016. India . Tel.(Work)+91 11 47194113; Fax(Work) +91 11 2686 7539 (cell) + 91 9818938736 (Arindam); Tel Res:+91 11 26511790 Email:arindambanik@imi.edu u; banik.arindam@gmail.com</p> |
| 6 | Total Experience in Years | Teaching 18 | Industry five | Research 27 | |
| 7 | Papers Published | National 70 | | International 32 | |
| 8 | Papers Presented in Conferences | National 21 | | International 30 | |
| 9 | PhD Guide? Give field & University | Field Trade and development, International Finance | | University Not applicable | |
| 10 | PhDs/Projects Guided | PhDs Not applicable | | Projects at Masters level 153 | |
| 11 | Books Published / IPRs / Patents | Two | | | |

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|----|--------------------------|---|--|
| 12 | Professional Memberships | <p>Member of Professional Societies</p> <p>Vice-President, Strategic Academy, Kolkata</p> <p>Euro-Asia Management Studies Association, Tokyo, Japan (Since November, 2000)</p> <p>American Economic Association, Nashville, USA (Since February, 2001)</p> <p>Global Awareness Society International, Bloomsburg University, Bloomsburg, USA (Since May, 2001)</p> <p>Knowledge Forum, New Delhi, India (Since November, 2007)</p> | |
| 13 | Consultancy Activities | <p>Consultancy</p> <p><i>Assessment of Inputs and Skill-set Requirements of Units Operating from IIE-Haridwar, (with Pradip K Bhaumik) , German Agency for Technical Co-operation (GTZ), New Delhi, November , 2008 (Number of pages 180).</i></p> <p><i>Impact and Assessment of Poverty Alleviation Programmes in Assam (with Pradip K Bhaumik), Ministry of Rural Development, Government of India, March, 2003 (Total number of pages 279).</i></p> <p><i>Impact and Assessment of Poverty Alleviation Programmes in Bihar (with Pradip K Bhaumik), Ministry of Rural Development, Government of India, April, 2002 (Total number of pages 270).</i></p> <p><i>Impact and Assessment of Poverty Alleviation Programmes in Jagatsinghpur District of Orissa (with Pradip K Bhaumik), Ministry of Rural Development, Government of India, January, 2001 (Total number of pages 275).</i></p> | |

Impact and Assessment of Poverty Alleviation Programmes in Nabarangpur of Orissa (with Pradip K Bhaumik), Ministry of Rural Development, Government of India, January 2001 (Total number of pages 285).

Quick Evaluation Study of Supply of Improved Toolkits to Rural Artisans (SITRA),(with Pradip K Bhaumik) an Evaluation Report of Public Expenditure submitted to the Ministry of Rural Development, Government of India, November 2000 (Total no. of pages 292).

FDI Flows to India in the Post Reform Period: An Analysis of the Structural and Policy Impediments, (with Nitish Sengupta and Rajat Kathuria) a technical report submitted to the Federation of Indian Chambers of Commerce and Industry, New Delhi, India , October 1996(Total no. of pages 175).

***Agricultural Growth in India: Case of West Bengal*, a report submitted to World Bank Office, Dhaka, Bangladesh, December 1998(Total no. of pages 101).**

Forecasting Cement Demand in Bangladesh, a technical report submitted to the Associated Cement Companies, Mumbai, India, August (Total no. of pages 75).

Agricultural Development in Bangladesh, a report submitted to World Bank, Washington D.C., May 1998 (total no. of pages 210).

***Investment in Small Manufacturing Sector in Karnataka, Tamilnadu, Kerala and Andhra Pradesh*, a technical report submitted to UNIDO, New Delhi, October 1996 (Total no. of pages 151).**


Trade Patterns in the SAARC region, a research report submitted to Associated Cement Companies Limited, Mumbai,

| | | | |
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| | | <p>April 1995 (Total no. of pages 65).</p> <p><i>Pulses production in India</i>, a research report submitted to Indo-Canadian Cooperation Unit, New Delhi May 1994 (Total no. of pages 71).</p> <p><i>Employment and Training in the Chemical Industries in India</i>, a technical report submitted to International Labour Organisation, South Asia Advisory Team, New Delhi, May 1994 (Total no. of pages 85).</p> <p><i>Employment in the Manufacturing sector in India</i>, a technical report submitted International Labour Organisation, South Asia Advisory Team, New Delhi, July 1994 (Total no. of pages 96).</p> <p><i>Production Behaviour of Farms under different types of Water Management in South Asia, a technical report submitted to International Development Research Centre, South Asia Regional Office, New Delhi, April 1993 (Total no. of pages 230).</i></p> | |
| 14 | Awards | <p style="text-align: center;">HONORS AND AWARDS</p> <p>Presented (invitee) a paper on, “ Pro-poor Growth in India: Where does the Country Stand?” under the theme, <i>Strategies to Achieve Pro-poor Growth in Brazil, China, India and Europe: The Case of the Education Sector</i>, held on December 10-11, 2009, InWEnt’s International Conference Centre, Berlin, organized by d.i.e. Berlin, Federal Ministry of Economic Cooperation and Development, Germany, and InWEnt.</p> <p>Presented a proposal (shortlisted for SANEI Research award under Asian Development Bank-RETA 6417) to pursue research on, “Economic and Social Impact of Global Financial Crisis: A Study on Export-based Leather Industry in India, Bangladesh and Pakistan”, (with Monzurul Haq of Bangladesh, Safdar Sohail of Pakistan and Pradip K Bhaumik of India), held on</p> | |


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| | | <p>December 3-4,2009, Sonargaon Hotel, Dhaka organized by Asian Development Bank, Manila.</p> <p>SANEI (South Asia Network of Economic Research Institutes, Islamabad, Pakistan) Research Award (sponsored by World Bank and Global Development NetWork; B. B. Bajracharya of Nepal and Monzurul Haque of Bangladesh and Pradip Bhaumik of India) to study on, “Trade in Health Services in South Asia: An Examination of the Need for Regional Cooperation”, November ,2008.</p> <p>SANEI Research Award under Asian Development Bank-ADB RETA 6417 to study on, "Measuring the Barriers to Trade in Services in South Asia: An Empirical Exercise", (Prabir Dey of India, Safdar Sohail of Pakistan and Pradip K Bhaumik of India) November, 2008.</p> <p>Affiliated Professor, Centrum Centro De Negocios, Pontificia UNIVERSIDAD CATÓLICA DEL PERU, 2007 -2012.</p> <p>Campus Research Awardee (May 2003), University of the West Indies, Cave Hill Campus to present a paper on “Globalization, Model for Competitiveness and Human Skill Development in the Caribbean”, in the Twelfth Annual Conference on <i>Challenges of Globalization in a Changing World Order</i>, Washington D.C.,USA, Washington Marriot Hotel,May 22-25,2003.</p> <p>Campus Research Awardee (May 2002), University of the West Indies, Cave Hill Campus to present a paper on “Exchange Rate, Foreign Borrowing and Economic Stability in the Caribbean “ (with Sunday Iyare) at Rethymno, Greece.</p> <p>Visiting Scholar, Centre of Asian Studies, The University of Hong Kong, Hong Kong from August 26-August 29, 2001.</p> | |
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| | | <p>Campus Research Awardee (May 2001) , University of the West Indies, Cave Hill Campus to pursue research on “FDI in China, India and the Caribbean “.</p> <p>Associated Cement Companies Chair Professor in International Finance and Business, International Management Institute, New Delhi (permanent position at IMI)</p> <p>Association of Management Development Institutions in South Asia (AMDISA) Research Fellow in 1997 and 1998.</p> <p>Indian Council for Cultural Relations Fellow, Delhi School of Economics, University of Delhi : February 1986 to May 1992.</p> <p>Winrock International (USA) Research Awardee, 1988-1989, Delhi School of Economics, University of Delhi.</p> <p>University Merit Scholarship, University of Jahangirnagar, 1977-80 and 1981-82.</p> | |
| 15 | Grants fetched | Total number: 21 ; Amount in Indian Rs. One crore and thirty six lakhs. | |


Dr. Arun Kumar Rath

| | | | | | |
|----|------------------------------------|---------------------------------|----------------|---------------------------|--|
| 1 | Name of Teaching Staff | Dr. Arun Kumar Rath | | |  |
| 2 | Designation | Professor | | | |
| 3 | Department | General Management and Strategy | | | |
| 4 | Date of Joining the Institution | 6 March 2012 | | | |
| 5 | Qualifications with Class/Grade | Ph.D (Business Administration) | | | Address : D-701, Jagaran Apartment, Plot 17, Sector 22, Dwarka, New Delhi - 110 075 |
| 6 | Total Experience in Years | Teaching 3 | Industry 36 | Research | |
| 7 | Papers Published | National 6 | | International | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | Field | | University | |
| 10 | PhDs/Projects Guided | PhDs 1 | | Projects at Masters level | |
| 11 | Books Published / IPRs / Patents | 1 | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |


Dr. Arvind Chaturvedi

| | | | | | |
|----|------------------------------------|--|-----------------------------------|---|---|
| 1 | Name of Teaching Staff | Dr. Arvind Chaturvedi | | |  Address : A - 103, TRUE FRIENDS APARTMENTS, PLOT NO. 29, SECTOR 6, DWARKA, NEW DELHI - 110075 |
| 2 | Designation | Professor | | | |
| 3 | Department | QT & OM | | | |
| 4 | Date of Joining the Institution | 21.06.2005 | | | |
| 5 | Qualifications with Class/Grade | UG B.Sc. | PG M.A. M.Sc. | PhD Ph.D | |
| 6 | Total Experience in Years | Teaching 19 | Industry 14 | Research 7 (Overlapping) | |
| 7 | Papers Published | National 2 | | International 1 | |
| 8 | Papers Presented in Conferences | National 2 | | International 4 | |
| 9 | PhD Guide? Give field & University | Field | | University | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | Member , Indian Political Economy Association, New Delhi Member ,International Advisory Committee, CARMA, USA | | | |
| 13 | Consultancy Activities | Worked on large number of consulting assignments for companies in private sector and Public sector since 1977 | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |


Dr . Asha Bhandarker

| | | | | | |
|----|------------------------------------|-------------------------|----------|---------------------------------|---|
| 1 | Name of Teaching Staff | Dr. Asha Bhandarker | | |  |
| 2 | Designation | Distinguished Professor | | | |
| 3 | Department | HR & OB | | | |
| 4 | Date of Joining the Institution | 3 July 2012 | | | |
| 5 | Qualifications with Class/Grade | UG | PG | PhD | <u>Address :</u> C 2, FACULTY QUARTERS, IMI, B - 10 QUTAB INSTITUTIONAL AREA, NEW DELHI - 110016 |
| 6 | Total Experience in Years | Teaching 28 | Industry | Research 32 | |
| 7 | Papers Published | National 20 | | International 5 | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | | | | |
| 10 | PhDs/Projects Guided | PhDs 6 | | Projects at Masters level 50 | |
| 11 | Books Published / IPRs / Patents | 6 | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |


Dr. Ashutosh Khanna

| | | | | | |
|----|------------------------------------|--|----------|----------------|--|
| 1 | Name of Teaching Staff | Dr. Ashutosh Khanna | | |  |
| 2 | Designation | Associate Professor | | | |
| 3 | Department | General Management, Economics & Strategy | | | |
| 4 | Date of Joining the Institution | 1 st June 2011 | | | |
| 5 | Qualifications with Class/Grade | Ph.D | | | Address: Vila Number 48, Birch Court, Nirvana Country, Sector 50, Gurgaon - 122018 |
| 6 | Total Experience in Years | Teaching 12 | Industry | Research 11 | |
| 7 | Papers Published | | | | |
| 8 | Papers Presented in Conferences | | | | |
| 9 | PhD Guide? Give field & University | | | | |
| 10 | PhDs/Projects Guided | | | | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Dr. Bhupen K. Srivastava

| | | | | | |
|-----|------------------------------------|--|-----------------------------|---|--|
| 1. | Name of Teaching Staff | Bhupen K. Srivastava | | |  |
| 2. | Designation | Professor | | | |
| 3. | Department | O.B. & H.R. | | | |
| 4. | Date of Joining the Institution | July 1986 and 1 st May 1996 | | | |
| 5. | Qualifications with Class/Grade | UG B.Sc. Pass | PG M. Sc. First Class | Ph D 'A' grade, Award of Diploma | Address: International Management Institute B-10, Qutab Institutional Area Tara Crescent New Delhi – 110 016 |
| 6. | Total Experience in Years | Teaching: 44 | Industry: 1 | Research: Nil | |
| 7. | Papers Published | National : 30 | | International : 1 | |
| 8. | Papers presented in Conference | National : 5 | | International : 1 | |
| 9. | PhD Guide? Give field & University | Field: (1) O.B. & H.R. (2) Anthropology (3) Sociology | | University Ranchi University. Aligarh Muslim University IIM, Calcutta | |
| 10. | Ph Ds/Projects Guided | Ph Ds 8 | | Projects at Masters level: Over 150 | |
| 11. | Books Published / IPRs / Patents | 3 | | | |
| 12. | Professional Memberships | Indian Industrial Relations Association, Council of Social and Cultural Research | | | |
| 13. | Consultancy Activities | Over 50 | | | |
| 14. | Awards | Fellowship from Southern Illinois University; Gold Medal from Ranchi University | | | |
| 15. | Grants Fetched | Rs. 10 lakhs. | | | |


Dr. Barnali Chaklader

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|----|------------------------------------|--------------------------------------|-----------------|---------------------------|---|
| 1 | Name of Teaching Staff | Dr. Barnali Chaklader | | |  |
| 2 | Designation | Associate Professor | | | |
| 3 | Department | Finance | | | |
| 4 | Date of Joining the Institution | 5 Jan 2012 | | | |
| 5 | Qualifications with Class/Grade | Ph.D., Budelkhand University, Jhansi | | | Address : K 2018, CR Park, New Delhi - 110 019 |
| 6 | Total Experience in Years | Teaching 15.5 | Industry 2.5 | Research 11 | |
| 7 | Papers Published | National 11 | | International 2 | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | Field | | University | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Dr . Bhimaraya Metri


| | | | | | |
|----|------------------------------------|-----------------------|----------|----------------------------------|--|
| 1 | Name of Teaching Staff | Dr. Bhimaraya Metri | | | |
| 2 | Designation | Professor | | | |
| 3 | Department | Operations Management | | | |
| 4 | Date of Joining the Institution | 18 September 2012 | | | |
| 5 | Qualifications with Class/Grade | UG | PG | PhD | <u>Address :</u> C2/806, PWO, GH: 1A, Sector-43, Grugaon 122009 |
| 6 | Total Experience in Years | Teaching 19 | Industry | Research 3.5 | |
| 7 | Papers Published | National 61 | | International 39 | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | | | | |
| 10 | PhDs/Projects Guided | PhDs 6 | | Projects at Masters level 205 | |
| 11 | Books Published / IPRs / Patents | 2 | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Dr. Deepak Chawla


| | | | | | |
|----|------------------------------------|--|---------------------------------------|--|--|
| 1 | Name of Teaching Staff | Dr. DEEPAK CHAWLA | | |  <p>Address :</p> <p>International Management Institute B-10, Qutab Institutional Area Tara Crescent New Delhi – 110 016 Ph. No.: 47194118</p> <p>Residence B-9/6393, Vasant Kunj New Delhi – 110 070 Ph. No. 46142956, 9810246473 (M)</p> |
| 2 | Designation | DISTINGUISHED PROFESSOR | | | |
| 3 | Department | MANAGEMENT | | | |
| 4 | Date of Joining the Institution | 01 | 08 | 1991 | |
| 5 | Qualifications with Class/Grade | UG B.Stat (Hons) First Division | PG M.Stat First Division | PhD Fellow of IIM-Ahmedabad | |
| 6 | Total Experience in Years | Teaching 34 years | Industry ----- | Research 37 years | |
| 7 | Papers Published | National 32 | | International 09 | |
| 8 | Papers Presented in Conferences | National Don't remember the number | | International 05 | |
| 9 | PhD Guide? Give field & University | Field ----- | | University ----- | |
| 10 | PhDs/Projects Guided | PhDs Presently guiding one student | | Projects at Masters level A number of them. Details missing. | |
| 11 | Books Published / IPRs / Patents | 1 | | | |
| 12 | Professional Memberships | ----- | | | |
| 13 | Consultancy Activities | Four | | | |
| 14 | Awards | ----- | | | |
| 15 | Grants fetched | Two research proposals in the project entitled "National Competitiveness in the Knowledge Economy" (2006) approved by Ministry of Communications and Information Technology, GoI | | | |

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| | | <ol style="list-style-type: none">1. A Survey of Knowledge Mngt. Practices in Select Indian Companies using KMAT2. Knowledge Management Initiative and Practice for Moving towards a Learning Organization in Select Indian Companies | |
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Dr G K Kapoor

| | | | | | |
|----|------------------------------------|-----------------------------|----------|---------------------------|--|
| 1 | Name of Teaching Staff | Dr. G K Kapoor | | |  |
| 2 | Designation | Professor | | | |
| 3 | Department | Business and Corporate Laws | | | |
| 4 | Date of Joining the Institution | 4 th June 2012 | | | |
| 5 | Qualifications with Class/Grade | UG | PG | PhD | <u>Address :</u> A1/1002, Uniworld City, Sector - 30, Gurgaon - 122 001 |
| 6 | Total Experience in Years | Teaching 43 | Industry | Research | |
| 7 | Papers Published | National 10 | | International | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | | | | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level | |
| 11 | Books Published / IPRs / Patents | 15 | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Prof. G. K Agarwal


| | | | | | |
|----|------------------------------------|---------------------------|----------------|--|---|
| 1 | Name of Teaching Staff | G K Agarwal | | |  |
| 2 | Designation | Professor | | | |
| 3 | Department | Strategic Management | | | |
| 4 | Date of Joining the Institution | 1 st July 2011 | | | |
| 5 | Qualifications with Class/Grade | M. S (USA) | | | Address: P-13. TARA APARTMENTS, KALKAJI, NEW DELHI - 110 019 |
| 6 | Total Experience in Years | Teaching 4 | Industry 37 | | |
| 7 | Papers Published | | | | |
| 8 | Papers Presented in Conferences | | | | |
| 9 | PhD Guide? Give field & University | | | | |
| 10 | PhDs/Projects Guided | | | | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Dr. Himadri Das

| | | | | | |
|---|---------------------------------|---|---|---|---|
| 1 | Name of Teaching Staff | Himadri Das | | |  |
| 2 | Designation | Professor & Dean (Academic) | | | |
| 3 | Department | Finance and Information Systems | | | |
| 4 | Date of Joining the Institution | April 1, 2002 | | | |
| 5 | Qualifications with Class/Grade | UG B.Tech. IIT Delhi, 1984, GPA 8.94/10.00, First Class with Distinction | PG MS, University of Virginia (USA), 1987, GPA 3.74/4.00 MBA, IIT Delhi, 2000, GPA 10.00/10.00, First Merit Position in Class | PhD PhD, University of Virginia (USA), 1990, GPA 3.95/4.00 | Address : B-9/6322 Vasant Kunj, New Delhi 110070 |
| 6 | Total Experience in Years | Teaching 12 | Industry 13 | Research 13 | |
| 7 | Papers Published | National 1 | | International 4 | |
| 8 | Papers Presented in Conferences | National Nil | | International 8 | |


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|----|--|---|--|---|
| 9 | PhD Guide? Give field & University | Field Finance | | University IIT Delhi |
| 10 | PhDs/Projects Guided | PhDs 1 (jointly supervised) | | Projects at Masters level 4 |
| 11 | Books Published / IPRs / Patents | 1 chapter in a book | | |
| 12 | Professional Memberships | Member of Advisory Board of Euro Asia Management Studies Association (EAMSA) | | |
| 13 | Consultancy Activities | Consulting Project for Motorola Asia Pacific (Singapore), Visiting Professor at University of Luxembourg (Luxembourg), Research Project with Helsinki University of Technology (Finland) , Research Project with University of Tampere (Finland) | | |
| 14 | Awards | IIT Delhi Alumni Association Award for Academic Performance during B.Tech. (1981) First Merit Position in graduating MBA class at IIT Delhi (2000) | | |
| 15 | Grants fetched | Nil | | |

Prof. Himanshu Joshi

| | | | | | |
|----|------------------------------------|-------------------------------|----------------------------------|---------------------------------------|---|
| 1 | Name of Teaching Staff | Himanshu Joshi | | |  |
| 2 | Designation | Sr. Lecturer | | | |
| 3 | Department | Information Technology | | | |
| 4 | Date of Joining the Institution | 01/07/2005 | | | |
| 5 | Qualifications with Class/Grade | UG B.E. (1 st) | PG PGDM (1 st) | PhD Pursuing (AMU) | Address:J-7/1, Sector-13, R. K. Puram, New Delhi- 100066 |
| 6 | Total Experience in Years | Teaching 5.5 | Industry 6 | Research 4.5 | |
| 7 | Papers Published | National 3 | | International 7 | |
| 8 | Papers Presented in Conferences | National 5 | | International 1 | |
| 9 | PhD Guide? Give field & University | Field Knowledge Mgmt | | University Aligarh Muslim Univ. | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level 1 | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | AIMA | | | |

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|----|------------------------|--|--|
| 13 | Consultancy Activities | <p>Euro India ICT Project – Team Member - North</p> <p>ERP Summit 2008, July 24-25, 2008, IMI, New Delhi</p> <p>Information Technology for Banking, Canara Bank, March 3-7, 2008, Bangalore</p> <p>Creating Effective PowerPoint Presentations for Units Heads of Hindustan Zinc Limited (Dec 26-28, 2007)</p> <p>Conducted Classes for CEOs of Artisan Corporations, FabIndia Initiative (April 27 to May 1st, 2007).</p> | |
| 14 | Awards | Gold Medal (PGDM-PT), BE (First Class with Distinction) | |
| 15 | Grants fetched | | |


Dr. Irfan Rizvi

| | | | | | |
|----|------------------------------------|---|----------|--------------------------------|---|
| 1 | Name of Teaching Staff | Dr. Irfan Rizvi | | |  |
| 2 | Designation | Professor | | | |
| 3 | Department | Organisational Behaviour & Human Resource | | | |
| 4 | Date of Joining the Institution | 16 th June 2011 | | | |
| 5 | Qualifications with Class/Grade | Ph.D | | | Address: C-53, SOOCHANA APPARTMENTS, VASUNDHARA ENCLAVE, NEW DELHI - 110 096 |
| 6 | Total Experience in Years | Teaching 19 | Industry | Research 3 | |
| 7 | Papers Published | National 18 | | International 7 | |
| 8 | Papers Presented in Conferences | | | | |
| 9 | PhD Guide? Give field & University | | | | |
| 10 | PhDs/Projects Guided | PhDs 13 | | Projects at Masters level 5 | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Dr. Kakali Kanjilal

| | | | | | |
|----|------------------------------------|---|----------------|---|--|
| 1 | Name of Teaching Staff | Dr. Kakali Kanjilal | | |  |
| 2 | Designation | Associate Professor | | | |
| 3 | Department | Quantitative Techniques & Operations Management | | | |
| 4 | Date of Joining the Institution | 6 Feb 2012 | | | |
| 5 | Qualifications with Class/Grade | | | M. Phil, Ph.D, Indira Gandhi Institute of Development Research (IGIDR) | Address : T-2, 1601, Valley View Estate, Guragon Faridabad Road, Gwalpahari, Gurgaon-122003 |
| 6 | Total Experience in Years | Teaching 1 | Industry 10 | | |
| 7 | Papers Published | National | | International 3 | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | Field | | University | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Dr. Mamata Rani Mohapatra


| | | | | | |
|----|------------------------------------|--|---|---|--|
| 1 | Name of Teaching Staff | MAMATA RANI MOHAPATRA | | |  |
| 2 | Designation | ASSOCIATE PROFESSOR | | | |
| 3 | Department | OB & HR | | | |
| 4 | Date of Joining the Institution | 3.1.1998 | | | |
| 5 | Qualifications with Class/Grade | UG: B.A. (Econ. Hons.) FIRST CLASS WITH DISTINCTION | PG: M.A. in Labour Welfare & Personal Management FIRST CLASS | PhD: A study of Relationship between Industrial Relation Environment & Work Culture in Organizations | Address : H- 33, Sector 10, Nibeditakunj, R K Puram , New Delhi 110022 |
| 6 | Total Experience in Years | Teaching: 17 | Industry: 1 | Research: 16 | |
| 7 | Papers Published | National: 12 8 in referred journals 1 submitted for publication and 2 others | | International | |
| 8 | Papers Presented in Conferences | National: 1 | | International | |
| 9 | PhD Guide? Give field & University | Field: OB & IR | | University: Utkal University | |
| 10 | PhDs/Projects | PhDs: 1 | | Projects at | |

| | | | | |
|----|----------------------------------|--|--|---|
| | Guided | | | <u>Masters level</u> More than 50 |
| 11 | Books Published / IPRs / Patents | 1 | | |
| 12 | Professional Memberships | <ul style="list-style-type: none"> • National Institute of Personnel Management (NIPM) • Network for Human Resource Development (NHRD) • Industrial Relations Association (IRA) | | |
| 13 | Consultancy Activities | On an average 4-5 per year in the area of OB and HR | | |
| 14 | Awards | | | |
| 15 | Grants fetched | 2.93 lakhs | | |

Dr Manaswini Acharya


| | | | | | |
|----|------------------------------------|-----------------------------|----------|---------------------------------|---|
| 1 | Name of Teaching Staff | Dr Manaswini Acharya | | | |
| 2 | Designation | Professor | | | |
| 3 | Department | Communication and Marketing | | | |
| 4 | Date of Joining the Institution | 13 August 2012 | | | |
| 5 | Qualifications with Class/Grade | UG | PG | PhD | <u>Address :</u> 09063, ATS Paradise, Greater Noida |
| 6 | Total Experience in Years | Teaching 19 | Industry | Research 11 | |
| 7 | Papers Published | National 5 | | International 3 | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | | | | |
| 10 | PhDs/Projects Guided | PhDs 1 | | Projects at Masters level 40 | |
| 11 | Books Published / IPRs / Patents | 2 | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Prof. Nalin Jain

| | | | | | |
|----|------------------------------------|---------------------------|----------------|----------------------------------|---|
| 1 | Name of Teaching Staff | Nalin Jain | | |  |
| 2 | Designation | Associate Professor | | | |
| 3 | Department | Marketing | | | |
| 4 | Date of Joining the Institution | 28 Sep 2011 | | | |
| 5 | Qualifications with Class/Grade | MBA, B.TECH. (ELECTRICAL) | | | <p>Address :</p> <p>15/3, WEST PATEL NAGAR, NEW DELHI - 110 008</p> |
| 6 | Total Experience in Years | Teaching 14 | Industry 15 | Research 7 | |
| 7 | Papers Published | National | | International 1 | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | Field | | University | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level 100 | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |


Dr. Neena Sondhi

| | | | | |
|----|------------------------------------|------------------------------|--------------------------|--------------------------------|
| 1 | Name of Teaching Staff | NEENA SONDHI | | |
| 2 | Designation | PROFESSOR | | |
| 3 | Department | MARKETING | | |
| 4 | Date of Joining the Institution | 9 | 05 | 2005 |
| 5 | Qualifications with Class/Grade | UG B.A. (H) PSYCHOLOGY | PG M.A. PSYCHOLOGY | PhD PSYCHOLOGY |
| 6 | Total Experience in Years | Teaching 18 | Industry | Research 16 |
| 7 | Papers Published | National 6+2(in process) | | International |
| 8 | Papers Presented in Conferences | National | | International |
| 9 | PhD Guide? Give field & University | Field | | University |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level 6 |
| 11 | Books Published / IPRs / Patents | | | |
| 12 | Professional Memberships | | | |
| 13 | Consultancy Activities | 3 | | |
| 14 | Awards | | | |
| 15 | Grants fetched | | | |




Address :
M-105
SAKET
NEWDELHI-110017

Prof. Pradip Chakrabarty

| | | | | | |
|----|------------------------------------|-----------------------------|----------|---------------------------|---|
| 1 | Name of Teaching Staff | Prof. Pradip Chakrabarty | | |  |
| 2 | Designation | Professor | | | |
| 3 | Department | Marketing | | | |
| 4 | Date of Joining the Institution | 1 st August 2012 | | | |
| 5 | Qualifications with Class/Grade | UG | PG | PhD | <u>Address :</u> A-9/69B, Gomti Aptt., Kalkaji Extn, New Delhi - 110 019 |
| 6 | Total Experience in Years | Teaching | Industry | Research | |
| 7 | Papers Published | National | | International | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | | | | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Dr. Pradip Kumar Bhaumik

| | | | | | |
|----|------------------------------------|--|--------------------------------|--------------------------------------|---|
| 1 | Name of Teaching Staff | Pradip Kumar Bhaumik | | |  |
| 2 | Designation | Professor | | | |
| 3 | Department | Operations Management | | | |
| 4 | Date of Joining the Institution | 26 December 1983 | | | |
| 5 | Qualifications with Class/Grade | UG B.Tech (IITD)* | PG | PhD Fellow IIM (Ahmedabad)* | <p>Address :</p> <p>B-177 C. R. Park New Delhi – 110 019</p> |
| 6 | Total Experience in Years | Teaching 28 years* | Industry 8 years* | Research | |
| 7 | Papers Published | National 7* | | International 16* | |
| 8 | Papers Presented in Conferences | National 13* | | International 12* | |
| 9 | PhD Guide? Give field & University | Field Prodn and Quant Methods (P&QM) | Guide Prof Amar H. Kalro | University IIM (Ahmedabad) | |
| 10 | PhDs/Projects Guided | PhDs Nil | | Projects at Masters level | |
| 11 | Books Published / IPRs / Patents | Books – 2* and Chapters in Books – 9* | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | 17* | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

* (See details as attached)

Annexure

1. **Name in full** : PRADIP KUMAR BHAUMIK
2. **Date of birth** : 28 February, 1949
3. **Nationality** : Indian
4. **Address for correspondence and Telephone No** : B-177 CHITTARANJAN PARK
NEW DELHI - 110 019
INDIA
e-mail: pkbhaumik@imi.edu; pkbhaumik@gmail.com
Telephone: (91 11) 2627 1692
Cell: 09312663464

5. **Educational Qualifications:**

- 5.1 Fellow, Indian Institute of Management, Ahmedabad (1983)
Doctoral Programme in Management in the area of Production and Quantitative Methods.
Awarded the Industrial Finance Corporation of India (IFCI) Award, 1982 for the best thesis proposal submitted at the IIM, Ahmedabad.
- 5.2 National Productivity Council, New Delhi (1970-72)
Two-year Post-graduate programme in Industrial Engineering. Awarded the President's Gold Medal for the best performance in the programme.
- 5.3 Indian Institute of Technology, New Delhi (1965-70)
B.Tech. in Mechanical Engineering.

6. **Experience:**

- 6.1 Professor, International Management Institute, New Delhi (1989 till date)
Associate Professor International Management Institute, New Delhi (1983-89)
B-10, Qutab Institutional Area, New Delhi 110 016.
Teaching in the Institute's full-time Post-graduate Programmes in International Management and part-time Post-graduate Programme in Management, teaching in Executive Development Programmes, Research and development of teaching material.
- 6.2 Deputy Director National Productivity Council, New Delhi (1977 - 78)
Assistant Director National Productivity Council, New Delhi (1972 - 77)
Productivity House, Lodi Road, New Delhi - 110 003.
Trainer-cum-consultant in Industrial Engineering and related areas. Besides consultancy assignments and in-company training programmes for client organizations, it involved organizing, conducting and taking sessions in the National and Regional training programmes of NPC.

7. **Papers published**

(a) **(National Journals):**

- 7a.1 Project Scheduling with Limited Resources: A Survey, *Productivity*, Vol. 22, No. 3 (Oct-Dec 1981), pp. 55-62.
- 7a.2 An Interactive Approach to Country Economic Risk Analysis, *Management & Change*, Vol. 2, No. 1, June 1998.
- 7a.3 A Two-Stage Appraisal Model for Public Financial Institutions, *Vision*, Volume 5, No. 1 (Jan-Jun 2001), pp 34 - 42.

- 7a.4 Project Management in the Caribbean: A Case Study Approach, *Economic and Political weekly*, co-authored with Arindam Banik, Vol. 37, No. 39, 28 September-4 October 2002, pp. 4036-4040.
- 7a.5 Locating Service Centres for a GSM Mobile Network, *Paradigm*, Vol. 7, No. 2, Jul-Dec 2003, pp. 1-19.
- 7a.6 Explaining FDI Inflows to China, India and the Caribbean – An Extended Neighbourhood Approach, co-authored with Arindam Banik and Sunday O Iyare, *Economic and Political Weekly*, Vol. 39, No. 30, July 24, 2004, 3398-3407.
- 7a.7 FDI, Skilled Labour and the Caribbean's Emerging Competitive Disadvantage, co-authored with Arindam Banik, *Global Business Review*, Vol. 7, No. 2 (July-Dec 2006), pp. 175-193.

(b) (International Journals):

- 7b.1 Regulating the domestic air travel in india: an umpire's game, *Omega*, Volume 30, Issue 1, 01-February-2002, pp. 33-44.
- 7b.2 Supporting the Poor but Skilled Artisans by Making Assets Available to Them: An Empirical Investigation in Rural India, co-authored with Arindam Banik, *Journal of International Development*, Vol. 17, No. 1, January, 2005, 45-66.
- 7b.3 FDI Inflows in the Caribbean: a neighborhood based analysis, co-authored with Arindam Banik, *Journal of Global Awareness*, Vol. 6, No. 3, Autumn 2005, pp. 60-74.
- 7b.4 Project Management and Development of Human Capital in the Caribbean: Three Case Studies, co-authored with Arindam Banik, *Management Decision*, Volume 44, Issue 8 (September 2006), pp. 1076-1089.
- 7b.5 Aging Population, Emigration and Growth in Barbados, co-authored with Arindam Banik, *International Journal of Social Economics*, Volume 33, Issue 11, 2006, pp. 781-788.
- 7b.6 Impact of Economic Liberalization on Manufacturer's Services – Case Study of an Indian Automobile Company, co-authored with Deepak Chawla, *Review of Business Research*, Vol. 6, No. 2, 2006, pp. 16-28.
- 7b.7 Lateral transshipment for managing excesses and shortages in a multilocation inventory system: a case study of Timex Watches Ltd., coauthored with Sachin Kataria, *International Journal of Services Technology and Management*, Vol. 7, Nos. 5/6, 2006, pp. 602-614.
- 7b.8 Exogenous technological change and wage inequality in rural India: a theoretical note, coauthored with Arindam Banik and Sunday O. Iyare, *International Journal of Social Economics*, Volume 34, Issue 10, 2007, pp. 735-740.
- 7b.9 Internationalization of technology development in India, coauthored with Alok Chakrabarti, *Journal of Indian Business Research*, Volume 1, Issue 1, 2009, pp. 26-38.
- 7b.10 Are Poverty Reduction Programmes Less Effective in Troubled States? An Empirical Household Level Investigation in Rural India, coauthored with Arindam Banik, *Savings and Development*, Volume 32, Issue 4, 2008, pp. 321-352.
- 7b.11 Technology Development in China and India: A Comparative Evaluation, coauthored with Alok Chakrabarti and Saku Mäkinen, *Journal of Indian Business Research*, Volume 1, Issue 4, 2009, pp. 213-237.
- 7b.12 Rigidities restraining movement of a rural artisan from Poor to Non-Poor state: An empirical investigation of an Indian poverty reduction program, coauthored with Arindam Banik, *International Journal of Social Economics*, Volume 37, No. 1, 2010, pp. 17-40.

- 7b.13 Intellectual property development and Globalization of R&D: A five-country analysis, co-authored with Alok Chakrabarti and Saku Mäkinen, *International Journal of Strategic Change Management*, Vol. 1, No. 4, pp. 319-331.
- 7b.14 Optimal shrinking of the distribution chain: the facilities delocation decision, *International Journal of Systems Science*, Vol. 41, Issue 3, pp. 271-280.
- 7b.15 Internationalization of technology development in China: An evaluation using patent data, coauthored with Alok Chakrabarti, *Journal of Technology Management in China*, (accepted for publication in Vol. 5, Issue 2, 2010).
- 7b.16 Globalization of Technology Development: Offshoring of R&D to China, India and Brazil, coauthored with Alok Chakrabarti, *International Journal of Engineering Management and Economics*, (accepted).

8. Papers presented in Conferences

(a) National:

- 8a.1 The Battle for Air Passengers - A Game Theoretic Analysis, coauthored with Malay Mahanti, paper presented at the annual convention of the Operational Research Society of India, December 1997.
- 8a.2 Regulating Competition in the Market for Air Passengers: A Game Theoretic Analysis, coauthored with Malay Mahanti, Working Paper No. 02/98, International Management Institute, New Delhi, April 1998, ISBN 81-87295-01-5.
- 8a.3 Supply Chain Management for Services, paper presented at OPSCON '98: International Conference on *Supply Chain Management for Global Competitiveness* at MDI, Gurgaon, November 1998.
- 8a.4 Impact of Public Expenditure in Rural India: Case of Supply of Improved Tool Kits to Rural Artisans, coauthored with Arindam Banik, Paper presented in the Conference on *Industrialisation in a Reforming Economy: A Quantitative Assessment* to honour Professor K.L. Krishna, Delhi School of Economics, Delhi, December, 2000.
- 8a.5 Neighbourhood Revisited: Explaining Japanese Foreign Direct Investment in the BIMST-EC Region, co-authored with Arindam Banik, paper presented at the CSIRD international conference on "Possibilities for a Comprehensive Economic Partnership between BIMST-EC and Japan", held at The Taj Bengal, Kolkata, December 16-17, 2005.
- 8a.6 India's Transition to Knowledge Economy: variation across states, co-authored with Arindam Banik, paper presented at the National Symposium on "Competitiveness in the Knowledge Economy: Imperatives of Change", Centre for Management of Innovation and Technology, International Management Institute, New Delhi, November 3-4, 2006.
- 8a.7 FDI: Global Trends and Assessments, co-authored with Arindam Banik, paper presented at the International Conference on "Global Arena – Challenge of the 'Morrow", Global Business and Marketing Association, NIILM Centre for Management Studies, held at The Taj Man Singh, New Delhi, December 28-30, 2006.
- 8a.8 Effect of structural and conditional rigidities on moving a beneficiary from passive to active state: An empirical investigation in a poverty reduction program in rural India, co-authored with Arindam Banik, paper presented at the National Seminar on *Growth and Human Development in North East India* organized by North-Eastern Hill University, Shillong and ICSSR, NERC at University Guest House, North-Eastern Hill University, Shillong, Meghalaya, May 24-25, 2007.
- 8a.9 The Facility Delocation Decision: Reducing the Number of Distributors Optimally, paper presented at the Conference on Theory and Practice of "Operational Research in

Information Technology & Supply Chain Management” (ORITSCM 2007) organized by the Department of Mechanical Engineering, Thiagarajar College of Engineering, Madurai and ORSI – Bangalore Chapter on September 6 – 8, 2007 at the Thiagarajar College of Engineering, Madurai.

- 8a.10 Foreign Capital Inflows to India and China: A Tale of Two Economies, co-authored with Arindam Banik, paper presented at the Conference on Globalisation of Chinese and Indian Enterprises organized by Department of Humanities and Social Sciences, Indian Institute of Technology Bombay, Mumbai and Forum for Global Knowledge Sharing on November 2-3, 2007.
- 8a.11 Cost Reduction through Delocation: A Model-Based Analysis, paper presented at the International Conference on Decision Sciences and Technology for Globalisation, (ISDSI 2008) organized by IMT Ghaziabad, the Indian Subcontinent Region of DSI and the University of Alabama in Huntsville, USA, at IMT Ghaziabad, January 2-4, 2008.
- 8a.12 Globalization of Technology Development in India, co-authored with Alok Chakrabarti, paper presented at the R&D Management Conference – 2008 (RDMC 2008) on “Managing the new genre R&D: Indian Perspective” organized by the Council of Scientific & Industrial Research (CSIR), at India Habitat Centre, New Delhi, December 6-7, 2008.
- 8a.13 Integrated forward and reverse logistics network design for the apparel industry, co-authored with Ashish Ranjan, paper presented at the International Conference on Operations Research applications in Engineering and Management (ICOREM), organized by the Department of Management Studies, Anna University Tiruchirappalli, Tiruchirappalli, India, May 27-29, 2009.

(b) International:

- 8b.1 Neighbourhood Approach of Foreign Investment Inflows to the Emerging Economies: Does the present Structure of Caribbean Skill Development System Constitute an Impediment?, co-authored with Arindam Banik and Sunday O Iyare, paper presented at the International Conference on *Size, Power and Development in the Emerging World Order* at the Institute of International Relations, The University of the West Indies, St. Augustine, Trinidad, March 3-5, 2004.
- 8b.2 Managing Excesses and Shortages in a Multilocation Inventory System: a Case Study of Timex Watches Ltd, co-authored with Sachin Kataria, paper presented at the International Logistics and Supply Chain Conference (ILSC 2004): Queensland Supply Chain Seminar at QUT, Brisbane, June 11-12, 2004.
- 8b.3 Determinants of FDI Inflows in the Caribbean – an Alternate Explanation, co-authored with Arindam Banik, paper presented at the 14th Annual Conference of the Global Awareness Society International held at Bagni di Tivoli, Rome, Italy, May 25-29, 2005.
- 8b.4 From Assimilation of Foreign Technology to Innovation: The Dynamics of Indian Firms’ Technology Learning, co-authored with Arindam Banik, paper presented at the 22nd Annual Conference of Euro-Asia Management Studies Association on Transfer of Organizational Practices: Enhancing competitiveness in Asian/Pacific-Business Relationships, European University, Viadrina, Frankfurt, Germany, December 8-10, 2005.
- 8b.5 Impact of Economic Liberalization on Manufacturer’s Services – Case Study of an Indian Automobile Company, co-authored with Deepak Chawla, paper presented at the IABE-2006 Annual Conference of the International Academy of Business and Economics, Las Vegas, Nevada, USA, October 15-18, 2006.
- 8b.6 Shrinking the Distribution Chain optimally: The facilities delocation decision, paper presented at the 5th International Conference on Supply Chain Management and

Information Systems (SCMIS2007), organized by the Monash University, Melbourne, Australia, December 9-12, 2007.

- 8b.7 Are Poverty Reduction Programs Less Effective in Troubled States: An Empirical Household Level Investigation in Rural India?, co-authored with Arindam Banik, paper presented at the 2nd All China Economics (ACE) International Conference organized by APEC Study Center, Faculty of Business, City University of Hong Kong on December 12 – 14, 2007.
- 8b.8 Internationalization of Technology Development in India, co-authored with Alok Chakrabarti, paper presented at the 1st ISPIM Innovation Symposium on “Managing Innovation in a Connected World” organized by The International Society for Professional Innovation Management (ISPIM) and Singapore Management University (SMU) at SMU, Singapore, December 14-17, 2008.
- 8b.9 Globalization and technology development in China, co-authored with Alok Chakrabarti, paper presented at the XX ISPIM Conference on “The Future of Innovation” organized by The International Society for Professional Innovation Management (ISPIM), at Vienna, Austria, June 21-24, 2009.
- 8b.10 Technology Development in China and India: A Comparative Evaluation, co-authored with Alok Chakrabarti and Saku Mäkinen, paper presented at the International Conference on “The state and the internationalization of business: is there a China or India model?” organized by The University of Edinburgh at Edinburgh, UK, October 29-30, 2009.
- 8b.11 Intellectual property development and Globalization of R&D: A five-country analysis, co-authored with Alok Chakrabarti and Saku Mäkinen, paper presented at the 2nd ISPIM Innovation Symposium on “Stimulating Recovery – The Role of Innovation Management” organized by The International Society for Professional Innovation Management (ISPIM) at New York City, USA, December 6-9, 2009.
- 8b.12 Internationalization of Technology Development Process: A Comparative Evaluation of China and India Using Patent Data, co-authored with Alok Chakrabarti and Saku Mäkinen, paper accepted for presentation at the 19th International Conference on Management of Technology (IAMOT 2010) with theme “Technology as the Foundation for Economic Growth” organized by the International Association for Management of Technology, Cairo, Egypt, March 8-11, 2010.

11. Books and Book Chapters

(a) Books:

- 11a.1 Foreign Capital Inflows to the Caribbean, China and India: Trends, Assessments and Determinants, co-authored with Arindam Banik, Palgrave Macmillan Limited, London, UK, July 2006.

(b) (Book Chapters):

- 11b.1 Supply Chain Management for Services, in *Supply Chain Management for Global Competitiveness*, edited by B. S. Sahay, Macmillan India Ltd., 1999, pp 297-302.
- 11b.2 Neighbourhood Approach of FDI Flows: Does the Present Structure of Caribbean Skill Development System Constitute an Impediment?, co-authored with Arindam Banik and Sunday O. Iyare, in *Size, Power and Development in the Emerging World Order: Caribbean Perspectives*, edited by Ramesh Ramsaran, Lexicon Trinidad Ltd., San Juan, Trinidad, 2006.
- 11b.3 Japanese Foreign Direct Investment in the BIMSTEC Region: A Neighbourhood Based Analysis, co-authored with Arindam Banik, in *Towards BIMSTEC-Japan Comprehensive*

Economic Cooperation: The Benefits of Moving Together, Anthem Press, 2006, pp 227-249.


- 11b.4 Technology Transfer: The Indian Experience, co-authored with Arindam Banik, in *The Oxford Companion to Economics in India*, edited by Kaushik Basu, Oxford University Press, New Delhi, February 2007, pp 519-522.
- 11b.5 Cost Reduction through Delocation: A Model-Based Analysis, in *Decision Sciences and Technology for Globalisation*, edited by B. S. Sahay, Jeet N. D. Gupta, Surinder Batra and Sushil Kumar, Allied Publishers, New Delhi, 2008, pp 358-370.
- 11b.6 India's Transition to Knowledge Economy: Variation across States, co-authored with Arindam Banik, in *Knowledge Economy: The Indian Challenge*, edited by in Ashoka Chandra and M. K. Khanijo, Sage Publications India Pvt Ltd., New Delhi, 2009, pp 47-59.
- 11b.7 Effect of Structural and Conditional Rigidities on moving a Beneficiary from Passive to Active State: An Empirical Investigation in a Poverty Reduction Program in Rural India, co-authored with Arindam Banik, in *Growth and Human Development in North East India*, edited by P. Nayak, Oxford University Press, New Delhi, pp 68-93, September 2009.
- 11b.8 Flow of Foreign Capital to and from India and China: A Tale of Two Economies, co-authored with Arindam Banik, in *Indian and Chinese Enterprises: Global Trade, Technology and Investment Regimes*, edited by N. S. Siddharthan and K. R. Narayanan, Routledge, September 2009.
- 11b.9 Corporate Governance and the Role of Independent Directors, co-authored with Arindam Banik, in *Ethics, Business and Society: Managing Responsibly*, edited by Ananda Das Gupta, Response Books, April 2010.

13. Consultancy Activities:


- 13.1 Mettur Chemical & Industrial Corporation Limited, Mettur Dam, Tamilnadu: Job Evaluation of all clerical jobs in administrative and plant offices.
- 13.2 Neyveli Lignite Corporation Neyveli, Tamilnadu: Manpower assessment, job evaluation and organisation redesigning.
- 13.3 The Ahmedabad Electricity Corporation Limited, Ahmedabad: Manpower Assessment, study of allowances and anomalies in specified jobs.
- 13.4 Ideal Sheet Metal Stampings & Pressings Pvt Ltd, Ahmedabad: Placement of executives in a newly designed organisation structure.
- 13.5 The Anup Engineering Limited Ahmedabad: Higher Output in the Dish making shop through better production planning and control, capacity assessment of main processes and re-organising certain operations.
- 13.6 English Electric Company Limited Madras: Work study on shop floor for higher productivity through method improvement.
- 13.7 Atic Limited, Atul, Valsad, Gujarat: Manpower utilisation in the maintenance departments of a chemical plant manufacturing textile dyes.
- 13.8 Punjab Tractors Limited, SAS Nagar, Punjab: Designing and implementing an incentive scheme for direct and indirect workers.

- 13.9 Mechanical Movements Pvt Ltd, Bahadurgarh, Haryana: Corporate Planning in a small company manufacturing equipment for movement of materials, sewage cleaning and other special items.
- 13.10 Assam Government Marketing Corporation Limited, Gauhati, Assam: Corporate Planning in a state government organisation marketing handloom and handicraft products.
- 13.11 Department of Irrigation, Government of Himachal Pradesh: Design and performance analysis of selected minor irrigation schemes in Himachal Pradesh carried out for a USAID sponsored project.
- 13.12 Advanced Level Telecommunications Training Centre, Ghaziabad, U.P.: Development of management faculty in a training centre hitherto specialising in technical training.
- 13.13 Punjab State Water Supply and Sewerage Development Corporation, Chandigarh: Development of Project Networks for a World Bank aided project.
- 13.14 Pyongyang Informatics Centre, Pyongyang, North Korea: Introduction of Project Planning, Monitoring and Controlling Systems.
- 13.15 All India Management Association, New Delhi: Development of a comprehensive scheme for scaling and reporting of test scores in Management Aptitude Test.
- 13.16 All India Management Association, New Delhi: Customer Satisfaction Survey for users of their Management Aptitude Test.
- 13.17 EAN India, New Delhi: Pilot Study of Supply Chains for Pharmaceuticals and Healthcare Products.


Prof. P.C. Mehra

| | | | | | |
|----|------------------------------------|---|------------------------------------|---------------------------|--|
| 1 | Name of Teaching Staff | P.C.MEHRA | | |  <p>Address : U-27/9, FF White Town Houses DLF Phase 3, Gurgaon</p> |
| 2 | Designation | Professor | | | |
| 3 | Department | Marketing | | | |
| 4 | Date of Joining the Institution | 5. 4.2004 | | | |
| 5 | Qualifications with Class/Grade | UG B.Com (Hons) Delhi University | PG PGDBM XLRI, Jamshedpur | PhD | |
| 6 | Total Experience in Years | Teaching 18 (Eighteen) | Industry 26 (twenty six) | Research 1 | |
| 7 | Papers Published | National | | International | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | Field | | University | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | Retailers Association of India | | | |
| 13 | Consultancy Activities | Done consulting in the past. Now engaged in Training. | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |


Dr. Prashant Gupta

| | | | | | |
|----|------------------------------------|--|---------------|---------------------------------|---|
| 1 | Name of Teaching Staff | Dr. Prashant Gupta | | |  |
| 2 | Designation | Associate Professor | | | |
| 3 | Department | General Management, Economics & Strategy | | | |
| 4 | Date of Joining the Institution | 5 th August 2011 | | | |
| 5 | Qualifications with Class/Grade | Ph.D | | | |
| 6 | Total Experience in Years | Teaching 15 | Industry 6 | Research 5 | |
| 7 | Papers Published | National 2 | | International 11 | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | Field | | University | |
| 10 | PhDs/Projects Guided | PhDs 4 | | Projects at Masters level 20 | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Prof. Prerna Lal

| | | | | | |
|----|------------------------------------|---------------------------------------|---------------------------------|---------------------------------|---|
| 1 | Name of Teaching Staff | PRERNA LAL | | |  |
| 2 | Designation | LECTURER | | | |
| 3 | Department | INFORMATION TECHNOLOGY | | | |
| 4 | Date of Joining the Institution | 15 MAY 2007 | | | |
| 5 | Qualifications with Class/Grade | UG B.E (Computer Technology) | PG M.B.A. ,IIT Roorkee | PhD | Address : 29/3, Second Floor, Old Rajinder Nagar, New Delhi- 110060 |
| 6 | Total Experience in Years | Teaching 11 years | Industry | Research 9 | |
| 7 | Papers Published | National 1 | | International | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | Field | | University | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | AIMA, Computer Society of India | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |


Dr. Rajat Kathuria (On Leave)

| | | | | | |
|---|---------------------------------|--|---------------|--|---|
| 1 | Name of Teaching Staff | Dr. Rajat Kathuria | | |  |
| 2 | Designation | Professor | | | |
| 3 | Department | Managerial Economics | | | |
| 4 | Date of Joining the Institution | 22 nd May 1995 | | | |
| 5 | Qualifications with Class/Grade | Ph.D | | | Address: M - 113 (SF), SAKET, NEW DELHI - 110017 |
| 6 | Total Experience in Years | Teaching 22 | Industry 3 | | |
| 7 | Papers Published | <p>Performance Evaluation of Public Sector Enterprises from Business, HR and Corporate Governance Perspectives; SCOPE, February, 2005</p> <p>India and the GATS: Opportunities and Constraints, ICRIER, November 2004</p> <p>Telecom Liberalisation: A Case Study of India's Experience with Regulation ITU Telecom Asia 2004, Busan, Korea</p> <p>Telecommunications reform and the emerging 'new' economy: the case of India (with Moazzem Hossain), World Review of Science Technology and Sustainable Development, Vol 1, No. 2, 2004</p> <p>Telecom Policy Reform in India, in Aaditya Mattoo and Robert M. Stern</p> <p>(ed.), "India and the WTO: A Strategy for Development," World Bank and Oxford University Press October 2003 (with Harsha Vardhana Singh and Anita Soni)</p> <p>Cellular Operators Call Collect, Issues and Insights, Business Standard, February 3, 2003.</p> <p>Interconnection Charges and Revenue Sharing between Service Providers in a Multi-operator Environment, Journal of the National</p> | | | |

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|----|------------------------------------|---|--|---------------------------------|
| | | <p>Academy of Telecom Finance & Management, Hyderabad, 2003</p> <p>Telecom Policy Reforms in India, Global Business Review, 1:2 (2000)</p> <p>Foreign Direct Investment in the UK: Policy Lessons for India, Monograph, IMI, November, 1997.</p> <p>Qualitative Aspect of Foreign Direct Investment Inflows: Lessons for India from the Experience of China and other South East Asian Countries, IMI Occasional Paper Series, 3, October 1996`</p> <p>Indo-US Trade: A Bird's Eye View of the Issues, Paper Presented at the Conference on Indo-US Trade at the Indian Institute of Foreign Trade, August 1995. Reprinted in Pranab K. Banerjee(ed.), Issues in Indo-US Trade and Economic Cooperation, IIFT, 1996 (with Arindam Banik)</p> <p>Investment and Cash Flow : Asymmetric Information or Managerial Discretion, <i>Empirica</i> 22: 211-235, 1995 (with Dennis C. Mueller).</p> <p>Asymmetric Information or Managerial Discretion?, Paper presented at American Economic Association meetings, Boston, January 1994 and Working Paper , University of Maryland, College Park, Department of Economics, March 1994.</p> | | |
| 8 | Papers Presented in Conferences | | | |
| 9 | PhD Guide? Give field & University | PhDs 1 | | Projects at Masters level 12 |
| 10 | PhDs/Projects Guided | | | |

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|----|-------------------------------------|---|--|
| 11 | Books Published / IPRs / Patents | 1 | |
| 12 | Professional Memberships | | |
| 13 | Consultancy Activities | | |
| 14 | Awards | <p>British Council Fellowship to Manchester Business School, May-July 1997</p> <p>Export Import Bank of India, Chair Professor Award, April 1996</p> <p>Best -Teacher Award, University College, College Park, 1990-1991.</p> <p>Two Economics Department Teaching Awards, University of Maryland, Spring 1994.</p> <p>Represented India in World, Commonwealth, Asian and other International Table-Tennis Tournaments 1981-87</p> | |
| 15 | Grants fetched | | |


Dr. Rajeev Anantaram

| | | | | | |
|----|------------------------------------|----------------------------|----------------|---------------------------|---|
| 1 | Name of Teaching Staff | Dr. Rajeev Anantaram | | |  |
| 2 | Designation | Professor | | | |
| 3 | Department | Economics | | | |
| 4 | Date of Joining the Institution | 5 th March 2012 | | | |
| 5 | Qualifications with Class/Grade | Ph.D (Public Policy) | | | Address : D-63, East of Kailash, Ground Floor, New Delhi - 110 016 |
| 6 | Total Experience in Years | Teaching 12 | Industry 12 | Research 20 | |
| 7 | Papers Published | National 8 | | International 5 | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | Field | | University | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |


Dr. Rajyasri Roy Chowdhury

| | | | | | |
|----|------------------------------------|----------------------------------|--------------------|----------------------------------|---|
| 1 | Name of Teaching Staff | Rajyasri Roy Chowdhury | | |  |
| 2 | Designation | Associate Professor | | | |
| 3 | Department | General Management | | | |
| 4 | Date of Joining the Institution | 2 nd August 1999 | | | |
| 5 | Qualifications with Class/Grade | UG Second Class | PG Second Class | PhD (no grades are given by JNU) | Address : IMI New Delhi |
| 6 | Total Experience in Years (Eleven) | Teaching 17 | Industry 2 | Research 16 | |
| 7 | Papers Published | National (Two) | | International | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | Field International Relations | | University JNU | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | ICSSR | | | |


Prof. Ramesh Behl (On Leave)

| | | | | | |
|----|------------------------------------|---------------------|---------------|---------------------------|--|
| 1 | Name of Teaching Staff | Ramesh Behl | | |  |
| 2 | Designation | Professor | | | |
| 3 | Department | Information Systems | | | |
| 4 | Date of Joining the Institution | 1-07-1996 | | | |
| 5 | Qualifications with Class/Grade | UG B.Sc | PG M.Sc | PhD | <p>Address : KG - I / 589, VIKASPURI, NEW DELHI - 110018</p> |
| 6 | Total Experience in Years | Teaching 26 | Industry 2 | Research 2 | |
| 7 | Papers Published | National 41 | | International 4 | |
| 8 | Papers Presented in Conferences | National 8 | | International 2 | |
| 9 | PhD Guide? Give field & University | Field | | University | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level | |
| 11 | Books Published / IPRs / Patents | 16 | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Prof. Ravinder Kumar Arora


| | | | | | |
|----|------------------------------------|---|---------------------------|--------------------------------------|---|
| 1 | Name of Teaching Staff | RAVINDER KUMAR ARORA | | |  |
| 2 | Designation | Associate Professor | | | |
| 3 | Department | Accounting and Finance | | | |
| 4 | Date of Joining the Institution | May 9, 2007 | | | |
| 5 | Qualifications with Class/Grade | UG B.Com , First Class | PG MBA, First Class | PhD Qualified (degree awaited) | Address : 279, Pocket 2, Sector 23, Rohini, Delhi- 110085 |
| 6 | Total Experience in Years | Teaching 14 | Industry 17 | Research 6 | |
| 7 | Papers Published | National 2 | | International 1 | |
| 8 | Papers Presented in Conferences | National | | International 1 | |
| 9 | PhD Guide? Give field & University | Field | | University | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level | |
| 11 | Books Published / IPRs / Patents | 1 | | | |
| 12 | Professional Memberships | Fellow Member of The institute of Cost and Works Accountants of India, Fellow Member of The Institute of Company Secretaries of India | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | Awarded gold medal for standing first in Panjab University in the B.Com examination. | | | |
| 15 | Grants fetched | | | | |

Dr. Richa Awasthy


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|----|------------------------------------|---|---|---|---|
| 1 | Name of Teaching Staff | Dr. Richa Awasthy | | |  |
| 2 | Designation | Assistant Professor | | | |
| 3 | Department | Organizational Behaviour | | | |
| 4 | Date of Joining the Institution | 20 April 2007 | | | |
| 5 | Qualifications with Class/Grade | UG Ist Class(Second in University) 68.4% | PG Ist (Scholarship Holder) 65.6% | PhD year of completion, 2006 | <p>Address</p> <p>Residence: 142, Sita Ram Apartments, 102, I. P. Extension, Patparganj, Delhi-110092, India.</p> |
| 6 | Total Experience in Years | Teaching: 10 | Industry: have worked at training centre: HIPA, 1997-1998 | Research 13 years | |
| 7 | Papers Published | National: 9 | | International: 5 | |
| 8 | Papers Presented in Conferences | National: 2 | | International: 6 | |
| 9 | PhD Guide? Give field & University | Field: organizational Behaviour | PhD Guide: Prof. Rajen K. Gupta (MDI, Gurgaon) & Dr. N. K. Jain (Jamia Hamdard University) | University Jamia Hamdard University, Hamdard Nagar, New Delhi-110062 | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level | |

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|----|--|---|--|
| 11 | Books Published / IPRs / Patents | | |
| 12 | Professional Memberships | Academy of Management | |
| 13 | Consultancy Activities | <ul style="list-style-type: none"> ➤ Taken training session in program on LEADERSHIP AND TEAM BUILDING FOR SENIOR OFFICERS OF GOVERNMENT OF ZAMBIA, 2009. ➤ Group discussion evaluator for National Housing Bank (2007, 2008); ➤ Part of selection committee (NDPL, 2008); ➤ Conducted team building Training session with Auralis Consulting for 'FI IT Tech Associates Pvt. Ltd (April 2007). ➤ July, 2004-January, 2005 worked as Consulting Associate with Ranbaxy. ➤ February, 2003-December, 2004 worked as Consultant (Retainer) with Dalal Mott Mac Donald in a project with Ghaziabad Development Authority. | |
| 14 | Awards | Cleared NET; certified FIROB administer | |
| 15 | Grants fetched | CMIT Project, New Delhi | |


Prof. Swaminathan Balasubramanian

| | | | | | |
|----|------------------------------------|--|---|--|---|
| 1 | Name of Teaching Staff | Swaminathan Balasubramanian | | |  |
| 2 | Designation | Professor & Registrar | | | |
| 3 | Department | Management | | | |
| 4 | Date of Joining the Institution | 01/06/1995 | | | |
| 5 | Qualifications with Class/Grade | UG: B.E.,(1963) University of Mysore | PG: MBA.,(1969) Univ. of Rochester, USA | PhD: selection under consideration by GGSIPU, after interview | <p>Address : B-I/1790, Vasant Kunj, New Delhi - 110070</p> |
| 6 | Total Experience in Years | Teaching:18 | Industry:32 | Research | |
| 7 | Papers Published | National 2 | | International | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | Field | | University | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Dr. Samiksha Ojha


| | | | | | |
|----|------------------------------------|---------------------------|----------------|---------------------------------|---|
| 1 | Name of Teaching Staff | Dr. Samiksha Ojha | | |  |
| 2 | Designation | Associate Professor | | | |
| 3 | Department | Finance | | | |
| 4 | Date of Joining the Institution | 12 th May 2011 | | | |
| 5 | Qualifications with Class/Grade | Ph.D | | | Address: D-2/2290, VASANT KUNJ, NEW DELHI - 110 070 |
| 6 | Total Experience in Years | Teaching 8 | Industry 14 | | |
| 7 | Papers Published | National 1 | | International 1 | |
| 8 | Papers Presented in Conferences | | | | |
| 9 | PhD Guide? Give field & University | | | | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level 10 | |
| 11 | Books Published / IPRs / Patents | 2 | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Prof. Sanjay Dhamija

| | | | | | |
|----|------------------------------------|---------------------------------|--------------------------------------|--|--|
| 1 | Name of Teaching Staff | Sanjay Dhamija | | |  |
| 2 | Designation | Professor | | | |
| 3 | Department | Finance and Accounting | | | |
| 4 | Date of Joining the Institution | 4 th August 2009 | | | |
| 5 | Qualifications with Class/Grade | UG B Com (Hons) Ist Class | PG M Com 1 st Class | PhD Fellow of Institute of Cost and Works Accountants of India (FICWA) 1 st Class | <p>Address :</p> <p>Office : International Management Institute, B-10, Qutqb Institutional Area, Tara Crescent, New Delhi – 110016</p> <p>Residence : 10 B, Citizen Enclave, Sector 14 Extension, Rohini, New Delhi - 110085</p> |
| 6 | Total Experience in Years | Teaching 9 | Industry 17 | Research 2 | |
| 7 | Papers Published | National | 2 | International 1 | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | Field | | University | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level 12 | |


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|----|-------------------------------------|---|--|
| 11 | Books Published / IPRs / Patents | 1 | |
| 12 | Professional Memberships | Fellow Member of Institute of Cost and Works Accountants of India (FICWA) Associate Member of the Institute of Company Secretaries of India (ACS) Member of the Institute of Chartered Financial Analysts of India | |
| 13 | Consultancy Activities | Consultant and trainer to Life Insurance Corporation, Royal Bank of Scotland, Fidelity India, Ericsson India, ABN AMRO Asia Equities India Limited, Pernod-Recard Private Limited, Department of Telecommunication, IBM Daksh, Fortis Health Care, Jamia Hamdard, SBI Life Insurance, Virgin Mobiles, Suzlon Energy etc. | |
| 14 | Awards | Gold Medal for Highest Marks in Advanced Accountancy by the ICWAI Gold Medal for Best outgoing Student by the Institute of Chartered Financial Analysts of India Award for ' Excellence in Teaching ' by the Management Development Institute, Gurgaon Dewang Mehta Business School Award for ' Best Teacher in Financial Management ' | |
| 15 | Grants fetched | | |

Prof. Satish Kumar Kalra


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|----|------------------------------------|---|----------------------------------|--|--|
| 1 | Name of Teaching Staff | Satish Kumar Kalra | | |  |
| 2 | Designation | Professor | | | |
| 3 | Department | OB and HR | | | |
| 4 | Date of Joining the Institution | 10.7.2009 | | | |
| 5 | Qualifications with Class/Grade | B.A.(Psy.,Anth.,& Eng.Litt.) Third Div. Lko.Uni. | M.A. (Psy.) Second Div. Lko.Uni. | Ph.D (Socl.Scs.), Tata Inst. Of Social Sciences,Mumbai | <p>Address :</p> <p>C – 889 – BB, Sushant Lok – 1, Gurgaon – 122 009</p> <hr/> <p>Developed a new concept of HPM, which is widely cited internationally.</p> <hr/> |
| 6 | Total Experience in Years | Teaching: 33 Yrs | Industry: 5 Yrs | Research 1 Yr | |
| 7 | Papers Published | National : 73 | | International: 5 | |
| 8 | Papers Presented in Conferences | National : 6 | | International: 4 | |
| 9 | PhD Guide? Give field & University | Field: Achievement Motivation, My Guide: Dr.K.G. Desai (Now Retd.) | | University: Tata Inst. Of Social Sciences, Mumbai | |
| 10 | PhDs/Projects | PhDs : 5 | | Projects at | |

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|----|----------------------------------|---|--|--------------------------|--|
| | Guided/Co-Guided | Presently also guiding 3 students, 1 as a guide & 2 as co-guide. | | Masters level : 3 | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | 5 (ISTD, NHRDN, ISS, IPA, IIPA) Life Member of all these. In the past have also held various positions in ISTD such as Vice-Chairman Bombay Chpt. (1984-85), Co-Chairman Editorial Board, IJTD (Jrl. Of ISTD), etc. | | | |
| 13 | Consultancy Activities | In my long experience have handled No. of consultancy/Trg. Assignments. Some of which also got converted in case studies, such as PTC, IERT, TFCI etc. | | | |
| 14 | Awards | Best Paper Award for the paper on Self Development published in IJTD, Vol.21 (4), 1991. Nominated as the most popular professor by MDI students, Mint, Sept.12,2008,page B26 Best Faculty Award: by MDI PGHR class of 2009 (Students' choice category) | | | |
| 15 | Grants fetched | | | | |

Dr. Shailendra Nigam

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|----|------------------------------------|-----------------------|---------------|-----------------------------------|---|
| 1 | Name of Teaching Staff | Shailendra Nigam | | |  |
| 2 | Designation | Associate Professor | | | |
| 3 | Department | | | | |
| 4 | Date of Joining the Institution | 1 Feb 2012 | | | |
| 5 | Qualifications with Class/Grade | Ph.D, Agra University | | | Address : N-90, Jal Vayu Vihar, Sector - 29, Faridabad - 121 008 |
| 6 | Total Experience in Years | Teaching 22 | Industry 2 | Research 18 | |
| 7 | Papers Published | National 4 | | International 1 | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | Field | | University | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level 200+ | |
| 11 | Books Published / IPRs / Patents | 1 +2 (Co-author) | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Dr Siddharth Varma

| | | | | | |
|---|---------------------------------|--|--|--|---|
| 1 | Name of Teaching Staff | DR SIDDHARTH VARMA | | |  |
| 2 | Designation | PROFESSOR | | | |
| 3 | Department | QUANTITATIVE TECHNIQUES AND OPERATIONS MANAGEMENT | | | |
| 4 | Date of Joining the Institution | 16 TH JULY 2009 | | | |
| 5 | Qualifications with Class/Grade | UG BE(MECHANICAL) I DIVISION, UNIVERSITY OF ROORKEE, 1985 | PG 1. M TECH (ENERGY STUDIES) CGPA 8.88/10 IIT DELHI, 1987 2. MBA (TECHNOLOGY MANAGEMENT) CGPA 3.69/4 ASIAN INSTITUTE OF TECHNOLOGY, BANGKOK, THAILAND, 1993 | PhD AREA: SUPPLY CHAIN MANAGEMENT IIT DELHI, 2008 | Address : C-2 /93 B Lawrence Road Keshav Puram Delhi-110035 |
| 6 | Total Experience in Years | Teaching 12 | Industry 13 | Research 8 | |
| 7 | Papers Published | National 4 | | International 3 | |

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|----|------------------------------------|--|--|--|--|
| 8 | Papers Presented in Conferences | National 3 | | International 2 | |
| 9 | PhD Guide? Give field & University | Field | | University | |
| 10 | PhDs/Projects Guided | PhDs none | | Projects at Masters level NUMEROUS PROJECTS GUIDED FOR MBA/ PGDM STUDENTS DURING LAST TEN YEARS | |
| 11 | Books Published / IPRs / Patents | NONE | | | |
| 12 | Professional Memberships | MEMBER-ALL INDIA MANAGEMENT ASSOCIATION MEMBER-INSTITUTION OF ENGINEERS INDIA | | | |
| 13 | Consultancy Activities | N.A | | | |
| 14 | Awards | N.A | | | |
| 15 | Grants fetched | N.A. | | | |

Publications Journals

1. Varma, S, Wadhwa S, Deshmukh S G (2006), "Implementing supply chain management in a firm: issues and remedies", Asia Pacific Journal of Marketing and Logistics, Volume 18, No. 3, pp 223-243
2. Varma, S, Wadhwa S, Deshmukh S G (2008), "Evaluating petroleum supply chain performance: Application of Analytical Hierarchy Process to Balanced Scorecard", Asia Pacific Journal of Marketing & Logistics, Volume 20 Issue 3, pp. 343-356.
3. Varma, S, Wadhwa S, Deshmukh S G (2006), "Measuring productivity in the supply chain: use of the balanced scorecard", Productivity, Volume 46, No. 2-3, pp 330-338

4. Varma, S, Wadhwa S, Deshmukh S G (2007) "Supply chain characteristics of the petroleum industry: The Indian context", South Asian Journal of Management, Volume 14, Issue 2, pp 107-122
5. Varma, S, Wadhwa S, Deshmukh S G (2008), "Using DEA to measure performance of process industry supply chains", IME Journal, Volume 2, No. 2, pp. 29-36.

Papers included in Conference proceedings (national conferences)

1. Siddharth Varma, Subhash Wadhwa and S.G. Deshmukh (2008), "Performance Measurement of Process Industry Supply Chains: A DEA Approach" in Business and Competitive Dynamics, (Eds D.P. Goyal, Manoranjan P. Ram and Taruna Gautam), Macmillan India Limited, Delhi, pp-26-36, ISBN 0230-63515-6.
2. Varma, Siddharth (2008), "Petroleum Industry in India: Overview and supply chain challenges", in Supply Chain Management for Competitiveness, (Eds. D P Goyal; Siddharth Varma), Macmillan India Ltd, Delhi, ISBN 9780230636576.
3. Varma, Siddharth (2009), "Expansion of technical education in India: Managing faculty demand" in Reshaping Business Analysis & Solution, (Eds. D.P.Goyal and Taruna Gautam); Macmillan India Ltd., Delhi, pp. 286-291, ISBN 023-063-826-0.


Book Edited

Supply Chain Management for Competitiveness (2008), (Eds. D P Goyal; Siddharth Varma), Macmillan India Ltd, Delhi, ISBN 9780230636576


Paper presented in International Conferences (and included in conference proceedings)

1. Khurana, R, Varma, S, Mandke V V, Wadhwa S (2005), "Modeling information bases with integrity in a mass customized supply chain", Paper presented at Mass Customization and Personalization Conference (MCPC-05), Hong Kong, 18th -21st September.
2. Kumar, Sujit and Varma, Siddharth, "Marketing of Unified Data Management: A case of Ozonetel", International Conference of Business Cases (ICBC-09), IME Sahibabad, November 26-27, 2009

Dr. Snigdha Rai

| | | | | | |
|----|------------------------------------|---|----------|------------------------------|--|
| 1 | Name of Teaching Staff | Dr. Snigdha Rai | | |  |
| 2 | Designation | Assistant Professor | | | |
| 3 | Department | Human Resource and Organizational Behaviour | | | |
| 4 | Date of Joining the Institution | 23 Jan 2012 | | | |
| 5 | Qualifications with Class/Grade | Ph.D., BHU | | | Address : Flat No. 448, Sector E, Pocket 2, Block D6, Vasant Kunj, New Delhi - 110 070 |
| 6 | Total Experience in Years | Teaching 4.5 | Industry | Research 8 | |
| 7 | Papers Published | National | | International | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | Field | | University | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Dr. Soni Agrawal

| | | | | | |
|----|------------------------------------|---------------------|----------|---------------------------|---|
| 1 | Name of Teaching Staff | Dr. Soni Agrawal | | |  |
| 2 | Designation | Assistant Professor | | | |
| 3 | Department | OB & HR | | | |
| 4 | Date of Joining the Institution | 10 September 2012 | | | |
| 5 | Qualifications with Class/Grade | UG | PG | PhD | <u>Address :</u> K-62, Nivedita Kunj, Sector - 10, R K Puram, New Delhi-22 |
| 6 | Total Experience in Years | Teaching | Industry | Research 2 | |
| 7 | Papers Published | National 4 | | International 3 | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | | | | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |


Dr Sonu Goyal

| | | | | | |
|----|------------------------------------|----------------------------------|---------------------------|------------------------------|---|
| 1 | Name of Teaching Staff | Dr Sonu Goyal | | |  |
| 2 | Designation | Professor | | | |
| 3 | Department | Strategy and entrepreneurship | | | |
| 4 | Date of Joining the Institution | Dec 2nd, 2008 | | | |
| 5 | Qualifications with Class/Grade | UG 2 nd Div | PG 1 st Div | PhD NA | Address : B -10, Soami Nagar South; New Delhi -110017 |
| 6 | Total Experience in Years | Teaching 13 | Industry 5 | Research 5 | |
| 7 | Papers Published | National 10 | | International | |
| 8 | Papers Presented in Conferences | National 2 | | International 4 | |
| 9 | PhD Guide? Give field & University | Field Strategic Management | | University Delhi | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level | |
| 11 | Books Published / IPRs / Patents | 1 | | | |
| 12 | Professional Memberships | 2 | | | |
| 13 | Consultancy Activities | 1 | | | |
| 14 | Awards | 3 | | | |


Dr. Supriya M Kalla

| | | | | | |
|----|------------------------------------|---------------------|----------|--------------------------------|--|
| 1 | Name of Teaching Staff | Dr. Supriya M Kalla | | | |
| 2 | Designation | Assistant Professor | | | |
| 3 | Department | Marketing | | | |
| 4 | Date of Joining the Institution | 17 September 2012 | | | |
| 5 | Qualifications with Class/Grade | UG | PG | PhD | <u>Address :</u> H.No. 3176, sector 23, Gurgaon 122002 |
| 6 | Total Experience in Years | Teaching | Industry | Research 7 | |
| 7 | Papers Published | National 7 | | International 4 | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | | | | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level 1 | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Dr Umashankar Ventatesh


| | | | | | |
|----|------------------------------------|-------------------------|----------|-----------------------------------|--|
| 1 | Name of Teaching Staff | Dr Umashankar Ventatesh | | |  |
| 2 | Designation | Professor | | | |
| 3 | Department | Marketing | | | |
| 4 | Date of Joining the Institution | 16 July 2012 | | | |
| 5 | Qualifications with Class/Grade | UG | PG | PhD | <u>Address :</u> C-131, Today Villa, Mayfield Gardens, Sector - 50, GURGAON - 122 018 |
| 6 | Total Experience in Years | Teaching 22+ | Industry | Research 26+ | |
| 7 | Papers Published | National 11 | | International 7 | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | | | | |
| 10 | PhDs/Projects Guided | PhDs 2 | | Projects at Masters level 100+ | |
| 11 | Books Published / IPRs / Patents | 1 | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Dr. V Chandra

| | | | | | |
|----|------------------------------------|---------------------------------------|--|---|---|
| 1 | Name of Teaching Staff | Dr. V Chandra | | |  |
| 2 | Designation | Professor | | | |
| 3 | Department | HR / OB | | | |
| 4 | Date of Joining the Institution | 15 April 2005 | | | |
| 5 | Qualifications with Class/Grade | UG B.Sc Behrampur University | PG MA – Anthropology Andhra University | PhD Ph.D. Education Jamia Milia Islamia | Address : B1/17 SAFDARJUNG ENCLAVE, NEW DELHI - 110 029 |
| 6 | Total Experience in Years – 17 | Teaching – 14 | Industry | Research - 6 | |
| 7 | Papers Published | National – 7 | | International - 2 | |
| 8 | Papers Presented in Conferences | National - 5 | | International - 3 | |
| 9 | PhD Guide? Give field & University | Field – NIL | | University - NIL | |
| 10 | PhDs/Projects Guided | PhDs – NIL | | Projects at Masters level 9 | |

| | | | |
|----|-------------------------------------|---|--|
| 11 | Books Published / IPRs / Patents | 3 | |
| 12 | Professional Memberships | Life Member – NHRD Network Life Member – IIRA (Indian Industrial Relations Association) | |
| 13 | Consultancy Activities | <ul style="list-style-type: none"> • Climate and Engagement Studies for Major Public Sector Companies like SAIL, IOC, Bongaigaon Oil Refineries, Chennai Petroleum Corporation etc. • Conducted several training programs for public and private sector organizations such as BSNL, Hindustan Zinc, Indian Oil, AICA, etc., on Communication and Presentation Skills. | |
| 14 | Awards | <ul style="list-style-type: none"> • Awarded Fellowship to present paper at the invitation of Japan Labour Institute, Tokyo, 2000. • Awarded Fellowship to attend a six day colloquium on ‘Participant Centred Learning’ by Harvard Business School, Boston, 2008. | |
| 15 | Grants fetched | - | |

Dr. Vijay Vancheswar

| | | | | | |
|----|------------------------------------|--|--|---|---|
| 1 | Name of Teaching Staff | Dr. Vijay Vancheswar | | |  |
| 2 | Designation | Professor | | | |
| 3 | Department | Management | | | |
| 4 | Date of Joining the Institution | 01 Oct 2011 | | | |
| 5 | Qualifications with Class/Grade | UG BE (Metallurgy) Madras, University | PG M.Tech. (Management & Systems), IIT Delhi | PhD Total Quality Management (TQM), IIT Delhi | Address : 2108, D-2, Vasant Kunj New Delhi- 110070 Cell : 09810203255 26135040 |
| 6 | Total Experience in Years | Teaching 10 | Industry 25+ | Research 5 | |
| 7 | Papers Published | National 1 | | International | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | Field | | University | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level 1 | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | Have been providing external faculty source to management institutes and ex-company GMR group. | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Prof. Vijay Mohan Kaul

| | | | | | |
|----|------------------------------------|-------------------|-----------------|--------------------------------|---|
| 1 | Name of Teaching Staff | Vijay Mohan Kaul | | | |
| 2 | Designation | Professor | | | |
| 3 | Department | HRM | | | |
| 4 | Date of Joining the Institution | 10 September 2012 | | | |
| 5 | Qualifications with Class/Grade | UG | PG | PhD | <u>Address :</u> 485, Mandakini Enclave, New Delhi - 110 019 |
| 6 | Total Experience in Years | Teaching | Industry 38+ | Research | |
| 7 | Papers Published | National 4 | | International | |
| 8 | Papers Presented in Conferences | National | | International | |
| 9 | PhD Guide? Give field & University | | | | |
| 10 | PhDs/Projects Guided | PhDs | | Projects at Masters level 1 | |
| 11 | Books Published / IPRs / Patents | | | | |
| 12 | Professional Memberships | | | | |
| 13 | Consultancy Activities | | | | |
| 14 | Awards | | | | |
| 15 | Grants fetched | | | | |

Annexure – 7: Admission Quota

| | Post Graduate Diploma in Management PGDM 2012-2014 | Post Graduate Diploma in Management PGDM 2012-2014 2nd Shift | Post Graduate Diploma in Human Resource Management PGDHRM 2012-2014 | Executive Post Graduate Diploma in Management (2012-2013) | Post Graduate Programme in Management PGDM (PT) 2012-2015 |
|----------------------------------|---|--|--|--|--|
| Entrance test/admission criteria | Common Admission Test (CAT) | Common Admission Test (CAT) | Common Admission Test (CAT) | GMAT/IMI Test and Personal Interview | IMI Test and Personal Interview |
| Cut off/last candidate admitted | 90 percentile | 90 percentile | 85 percentile | NA | NA |
| Fees in Rupees | Rs. 8.76 lacs | Rs. 8.76 lacs | Rs. 8.76 lacs | Rs. 3.80 lacs | Rs. 4.16 lacs |
| Number of Fee Waivers offered | No | No | No | NA | NA |
| Admission Calendar | June – July | June – July | June – July | January – February | Jan-May |
| PIO quota | NA | | NA | NA | NA |

Annexure – 8: Infrastructure Details

Classroom/Tutorial Room Facilities



Computer Centre facilities



Library facilities



Auditorium



Amphitheatre



Seminar Halls



Cafeteria



Indoor Sports facilities



Outdoor Sports facilities





Gymnasium facilities



Facilities for disabled



Boys Hostel



Girls Hostel



Medical Facilities at Hostel

